

Annual Report 2023

DINLOP

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Patrick Breen on his way to the final of the tennis europe category 2 event in Bludenz, Austria.

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Cover Photos Inset top: Michael Agwi competing in Davis Cup for Ireland

Inset bottom left: Lydia Brennan competing at the European Youth Olympic Festival in Maribo

Inset bottom right: Charlie Jago-Byrne - 2023 Inclusion Games Shankill



As we look to the future, we remain committed to fostering a vibrant, inclusive, and thriving tennis community.

> Letty Lucas President of Tennis Ireland

Tennis Ireland Board of Directors

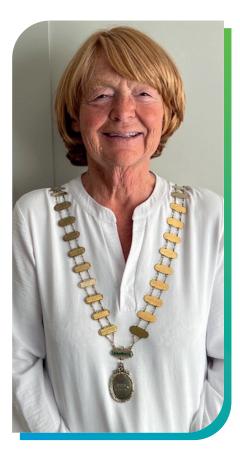
President Letty Lucas

Chairman Paul O'Connor

Company Secretary Rosamund Thompson Áine Dunne Caroline Murphy David Spillane Greg Lawless Jerry Sheehan Jim Rafferty Mary Goodman Patrick Lloyd **Chief Executive** Kevin Quinn

Provincial Branch PresidentsGerry SmythConnachtMary GoodmanLeinsterKaren HigginsMunsterGreg O'RaweUlster





Message from the President of Tennis Ireland Letty Lucas

I am delighted to hold the position of President of Tennis Ireland and I commit to do so with integrity, visibility and enthusiasm. It is a pleasure to write this report for the Annual General Meeting. As we reflect on the past year, I am proud to present a report that highlights the significant strides we have made in both financial stability and stakeholder engagement. The collective effort of our leadership, dedicated staff, passionate volunteers, and supportive community has been instrumental in driving these achievements.

First and foremost, I am delighted to report positive financial results for the year. Through prudent fiscal management and strategic investments, Tennis Ireland has not only met, but exceeded its financial targets. Our revenues have seen a substantial increase, driven by a rise in membership numbers, successful tournaments, and sponsorship deals. This financial health ensures that we can continue to invest in the growth and development of tennis across the country, from grassroots programs to high performance player development.

Our commercial activities have been particularly successful, with several new partnerships secured over the past year. These partnerships have provided essential funding and resources, enabling us to expand our programs and improve facilities. Additionally, we have seen a significant increase in competition participation, further boosting our revenue streams. This financial success has allowed us to reinvest in our infrastructure, providing top-tier training environments for our athletes and enhancing the overall experience for our members.

Beyond the numbers, one of our most significant accomplishments has been the strengthening of stakeholder engagement. Recognizing that our success is deeply intertwined with the satisfaction and involvement of our stakeholders, we have made concerted efforts to enhance our communication and collaboration with members, clubs, sponsors, and the wider tennis community. We launched several initiatives aimed at increasing transparency and inclusivity within the organization. Many Inter Branch Forums (IBF) and online information zooms have given our members a voice, allowing them to share their insights and feedback directly with the leadership team. This dialogue has been invaluable in shaping our strategic direction and ensuring that our decisions align with the needs and aspirations of our community.

Furthermore, our efforts to engage with young players and their families have yielded remarkable results. The introduction of new youth programs, school partnerships, and community outreach initiatives has not only increased participation rates but also fostered a greater sense of belonging among our younger members. These programs are critical in nurturing the next generation of tennis talent and instilling a lifelong love for the sport.

Our relationship with sponsors and partners has also grown stronger and this is down to the staff under the leadership of our CEO, Kevin Quinn. We are working hard to provide clear communication, demonstrating our commitment to excellence, and delivering on our promises, we have built trust and loyalty with our corporate partners. These relationships are vital in ensuring the sustainability of our programs and initiatives.

Tennis Ireland Annual Report 2023



In conclusion, the past year has been one of progress and positivity for Tennis Ireland. Our financial stability and enhanced stakeholder engagement are testaments to the hard work and dedication of everyone involved in our organization. As we look to the future, we remain committed to fostering a vibrant, inclusive, and thriving tennis community. Together, we will continue to build on these successes, ensuring that Tennis Ireland remains at the forefront of the sport both nationally and internationally.

I would take this opportunity to thank:

- Provincial Branch committees for their dedication in providing wide ranging programmes for all tennis players,
- Volunteers who continue to run clubs and tournaments across the island.

- Board of TI who are responsible for ensuring all areas of the sport are delivered at the highest standard of strategic leadership and governance.
- Finally, to the dedicated staff, under the leadership of our CEO who work tirelessly to ensure we are delivering on our strategy.

Thank you for your ongoing support and dedication to Tennis Ireland. Let us celebrate our achievements and look forward to an even more successful year ahead.

I look forward to meeting you around competitions and club visits during the year.

Yours sincerely, Letty Lucas President of Tennis Ireland





6

In our member clubs the on-court and offcourt activity is strong. The sport also continues to grow in community courts and other facilities

66



Message from Chairman Paul O'Connor

2023 was a foundational year for Tennis Ireland, as the significant work identified in reframing the sport post Covid was completed. With a new constitution approved in July 2023, a restructured and refreshed board, a new CEO and a new strategy to chart the growth and development of our game through to 2028, we are well placed to continue to grow and prosper.

Tennis is firmly established as one of the most popular participation sports in Ireland, with the enduring appeal it holds to all ages a real selling point. In our member clubs the on-court and off-court activity is strong. The sport also continues to grow in community courts and other facilities. Tennis Ireland is working with a number of local councils to help them manage their tennis facilities and to bring the sport to a wider base. This new area of focus will increase the popularity of tennis and benefit our member clubs and all who enjoy the game.

2023 saw our Davis Cup team in action twice, first in Peru and then in El Salvador, where victory there laid the foundation for a fantastic weekend of tennis in February 2024 in Limerick where we hosted Austria, our first home tie in 9 years. Our team enhanced their reputations in a competitive performance, but in facing a former world top 3 grand slam winner and a top 40 player we lost on court but can look back with some satisfaction.

Our Billie Jean King Cup team competed in Europe Africa Group II where they encountered strong opposition with two world top 5 ranked singles players among the opposition. A tight loss to South Africa means that our team will play in Group III next year, where I am sure that they will be targeting a return to Group II.

2023 saw increased active participation on the ITF and Tennis Europe junior tours by our top juniors and there was also plenty opportunity to see them (and high-quality tennis) with a really vibrant competition programme for juniors and adults of all standards throughout the island.

The accompanying financial statements bear testament to the growth in the sport with an 11% increase in overall income to ≤ 3.364 million bolstered by increased capitation fees and grant funding, the former a direct result in the membership in our member clubs. This facilitated an increase in expenditure, in additional supports for our clubs, growth initiatives and in a revitalised national performance development programme. Additional grant funding in late 2023 say an overall profit of $\leq 167,000$ and an increase in our reserves. Our balance sheet is strong but with €1.8m of our nearly €2.8m cash balance being grants received in advance and deferred coaching fees, the true reserve base is closer to €1 million. It is this reserve base that will help the board to investment in the future of our sport.

On the facilities side we refurbished the National Tennis Centre in DCU and in late 2023, we signed a lease with DKIT for what will become a 4-court indoor facility in Dundalk, fully controlled by Tennis Ireland. Discussions with a number of other third level institutions are at advanced stages and we hope that high quality tennis facilities will become the norm in Irish third level colleges, benefitting their own sports programmes and also the overall tennis community.

The AGM marks the completion of the 6-year term of Rosamund Thompson, our Ulster branch nominated director and company secretary. Thank you Rosamund for your strong contribution to the board and all you do for junior tennis in Windsor LTC and in your province.

Thanks also to John Ryan, who completed his 2-year term as President of Tennis Ireland in February 2024. John represented this organisation with panache and enthusiasm, both around the island and abroad. John is succeeded by Letty Lucas from Downshire LTC who brings an abundance of experience to the role. I also step down at the AGM and which to express my own thanks to all the board members, branch councillors and most importantly the staff that I have had the pleasure of working with over the past 6 years.

I believe that our sport is in a good place and Tennis Ireland as an organisation is well resourced and appropriately structured to support Kevin and the management team in delivering on the strategic aims in our 2028 strategy.

Paul O'Connor Chairman





Message from Chief Executive Kevin Quinn

2023: A year of significant action and positive change for Tennis Ireland.

With thanks to the hard work and leadership of President John Ryan, Interim CEO John Foley, former Chairperson David O'Beirne, the Board and many key stakeholders, 2023 was truly a year when planning moved to positive action and delivery for tennis in Ireland.

Under a plan devised by the Board, our Governance Committee and led by former Chairperson David O'Beirne, who worked tirelessly to make significant and positive progress in this important area, our governance has been transformed. Tennis Ireland held an Extraordinary General Meeting (EGM) in June 2023 with important resolutions to adopt new Articles of Association and a plan to renew our Board. I'm delighted to confirm that all resolutions were adopted by an overwhelming majority at this EGM. I would like to take this opportunity to thank you, our Clubs and our community who voted by a margin of 10 to 1 (100 votes to 10) to adopt these important resolutions for change.

We are confident that the changes made will enable our beloved sport to be led in an efficient and practical way and by a renewed organisation, fit for purpose for 2023 and beyond. I must also acknowledge the extent to which the size of the vote demonstrates your trust in us. Again, thank you. I promise we will be working very hard to repay your trust.

Throughout 2023, the Board and staff of Tennis Ireland worked very closely with Sport Ireland and I must acknowledge Dr. Una May, Paul McDermott, Shane Califf, Brian Staunton, Melanie Lettis and all the Sport Ireland team for their vital, ongoing assistance, advice and support. The core funding secured from Sport Ireland for 2023 had a real and positive impact on Irish tennis and our all-island tennis community. I would also like to thank Interim CEO Richard Archibald, Colin Atkinson and all the team at Sport Northern Ireland for providing additional funding to support tennis in Ulster, and for their tireless work and support for tennis and all sports, particularly in the continued absence of the Northern Ireland Executive.

2023 saw our clubs and courts fully open, with positive growth across all key metrics including Club

memberships, competitions and leagues entries, and it is positive to report that our income levels rose accordingly. Similarly spending increased across all key areas in line with the welcome growth in tennis activities. With all this additional on-court action, I'm delighted to report that Tennis Ireland delivered on a key objective for 2023, to break even, where we delivered a modest surplus for the year. Thanks to our Provincial Councils and our Finance team at Head Office for their important and diligent work in this area.

Again, our affiliate membership across the island grew to over 85,000 in 2023, which is a 20% increase on 2022 figures. This year-on year membership growth is a direct result of the excellent work at Head Office to support and deliver many all-island tennis programmes. These programmes are implemented by our Development Team, Our Schools Tennis Co-ordinator, our Performance Development team, our Competitions team, our Enjoy tennis team, our Administration team and our Women in Tennis Co-ordinator. Thank you for your excellent work, energy, skill, drive and passion to improve tennis at all levels. It has been my pleasure to get to know and work with each of you over my first 9 months.

I would also like to express my sincere gratitude to our Chairperson Paul O'Connor, who moved across from the finance portfolio role on the retirement of David O'Beirne, for his expert support and advice over the year. Also, to our new Board and the Provincial Councils for their continued support, I'm delighted to be working with you - together we will drive our organisation, our tennis community and our sport to evolve and grow.

A special note of thanks to President John Ryan for representing Irish tennis with such distinction and success over the last two years, and who completed his term as President of Tennis Ireland in February 2024



at our Davis Cup tie in Limerick. John is succeeded by President Letty Lucas who has hit the ground running and taken to her new role with energy and enthusiasm. I would like to welcome Letty as our new President and look forward to working with her.

As we look forward into 2024 and beyond, we are excited to be launching our new 5-year strategy for tennis in Ireland: "To Sustain and Grow the Game". I enjoyed collaborating closely with key stakeholders to develop this important document and I would like to thank our tennis community for their ideas, expertise, and advice to bring this strategy to a successful conclusion. I am excited for the opportunity to play my role in delivering on our new strategy, to nurture and promote excellence at every level of our all-island tennis community.

In 2024 we will be arranging a number of Club workshops across the Provinces, where I plan to introduce our new strategy to our members and the Clubs in person. I hope to meet many of our growing tennis community and look forward to meeting you there. We have a significant opportunity to grow tennis across Ireland. No doubt there will be challenges ahead, but by working together I believe we can achieve our shared goals and ambitions and enjoy a bright future for our great sport.

Finally, I would like to thank all our brilliant volunteers and the broader tennis community who give so much of their time and expertise that is crucial to the successful running of our sport. To all working on the Board, the Provincial Branch Councils, each of our committees and of course those managing and running our tennis clubs - thank you for your tremendous service and your sustained excellence, through which tennis can and will continue to grow and thrive.

Kevin Quinn Chief Executive



Enjoy Tennis programme participants March 2023

Our Governance Structure

Tennis Ireland is the trading name for the Tennis Ireland Company Limited by Guarantee. We are a 32-county body, recognised in the Republic of Ireland by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media through Sport Ireland and in Northern Ireland by Sport Northern Ireland and by the Olympic Federation of Ireland. Internationally, we are recognised by the International Tennis Federation and at European level by Tennis Europe.

We adopted the Code of Governance for Sport in April 2022 and have a Board appointed Governance Committee who monitor ongoing compliance with the Code, which is now overseen by Sport Ireland.

The constituent documents of the Company are the Memorandum and Articles of Association. These deal primarily with the functioning of Tennis Ireland as a legal entity and company.

Copies of the governing documents and our Strategic Plan are available on the Tennis Ireland website https:// www.tennisireland.ie/governance-and-policies/

Board of Directors

The organisation is overseen by 10 Board of Directors, of whom are voluntary and elected for a three-year term at our Annual General Meeting (AGM).

We have an experienced Board made up of individuals with a variety of skills and experience. Five Directors are nominated from the Provincial Branches, two from Leinster, one from Ulster, Munster and Connacht. Up to five non-representative Directors can sit on the board and who bring specific skillset expertise.

Responsibility for the day-to-day operations of the Company rests with the Chief Executive Officer and staff supported by voluntary committees and branches operating within Terms of Reference approved by the Board.

The role of the Board is clearly defined in the Company Memorandum and Articles of Association but in brief, the role of the Board is to provide strategic direction and oversight for the company. A Board Terms of Reference and Schedule of Matters Reserved for the Board provides a clear division of responsibilities between the CEO and the Board. There are policies in place for dealing with conflicts of interest and of loyalty. Meetings take place usually monthly with all Board papers issued at least five days in advance, allowing Director's time to prepare for the meeting.

Board meetings held in 2023:11

The below Table is a record of attendances for 2023

Record of attendances for 2023	
Aine Dunne	6 of 11
Caroline Murphy	5 of 7
Ciara Jennings	4 of 8
David O'Beirne	7 of 8
David Spillane	10 of 11
Eddie Ronayne	5 of 7
Greg Lawless	2 of 3
Jerry Sheehan	5 of 7
Jim Rafferty	2 of 3
John Ryan	10 of 11
Letty Lucas	5 of 6
Liam O'Donohoe	3 of 3
Mary Goodman	3 of 3
Patrick Lloyd	2 of 3
Paul O'Connor	11 of 11
Rosamund Thompson	11 of 11
Tom Shelly	8 of 8

The Governance Committee of Tennis Ireland is responsible for ensuring that all necessary policies, procedures, and structures are in place, and functioning, to provide the Board, the Executive, and volunteers, with the optimum ability to successfully deliver the Organisation's strategy for the sport.

One of the key documents that the Governance Committee refers to on an ongoing basis is the Sport Ireland Governance Code for Sport (the Code). Within the Code, there are 76 recommended practices which organisations such as Tennis Ireland are required to comply with.

In November, 2021 the Sport Ireland auditors, KOSI, carried out a routine high-level assessment on the Company's governance arrangements and financial control framework. The Review reported weaknesses in terms of Strategy Implementation, and Board effectiveness. KOSI made seven recommendations, comprising of 33 Actions. The summary findings of this audit were published on the Tennis Ireland website.

In November, 2023, KOSI returned for a follow up audit to establish whether the recommendations from the previous audit had been implemented. The 2023 Review concluded that twenty six of the 33 Actions had been fully implemented, with the remaining seven all having been partially implemented. KOSI acknowledged that many of the "partially implemented" actions had to take place sequentially after the approval of the new Constitution, and appointment of new Directors, and it was satisfied that all seven would be satisfactorily



implemented after these events.

As a result of the November 2023 audit, KOSI concluded that

"Tennis Ireland has made substantial progress in implementing the recommendations from the November 2021 Pulse review. Prior to the Pulse Review, the Board commenced an external review of effectiveness with the assistance of the IPA, which was completed in December, 2021. The Board has been significantly restructured to include 5 Independent Directors and the provincial branches now come under the financial control and oversight of the Board. Tennis Ireland has considerably strengthened the governance assurance within the organisation and made strides to becoming fully compliant with the Governance Code for Sport."

As part of the continuing work in ensuring that the roles and responsibilities of the Executive and the Board are clearly defined, and understood, many Board Committees are being stood down in favour of executive-led Advisory Groups. This development is in line with best-practice where the delivery of the Company's strategy is the responsibility of the Executive, whilst the Board monitors and evaluates the delivery of the Strategy in line with pre-determined targets. This change in work practice is currently underway, and the Governance Committee expects the result of these changes to be visible, and evident, during 2024, and across the life time of the new Tennis Ireland 2024-28 Strategy.

Committee Updates

National Committees and pillar advisory groups are appointed by the Board of Tennis Ireland to undertake some of the day-to-day operations of the Company.

The Committees are made up of volunteers supported by a member of staff who acts as liaison to the Committee. The Tennis Ireland Memorandum and Articles of Association (M&A) specifies how National Committees are appointed and individual Terms of Reference describe its function.

The Terms of Reference can be viewed on the Tennis Ireland website.

Committees report to the Board through the offices of the CEO or, in the case of oversight committees through a formal written report directly to the Board.

Committee Name	Role	No. of Meetings	Attendance by Committee Members
Audit and Risk	The Audit and Risk Committee met, to review the Company Management Accounts and to review the internal Controls relating to them and noted no significant control issues during 2023. The Committee were happy to recommend to the Board the approval of the Financial Statements and the reappointment of the Auditors, Woods, Delaney & Partners Limited for a further year.	1	David Spillane – Chair (1) Letty Lucas (1)
Competitions	The Competitions Committee supports the TI Competitions Department in the organisation and operation of TI competitions. The committee approved the competitions calendar and supported the delivery of the TI programme of competitions. The committee also received updates in relation to the development of the World Tennis Number	6	Letty Lucas – Chair (5) Simon McFarland (6) Rosa Stephens (6) Greg O'Rawe (6) Aine Dunne (6) Karen Higgins (6) Will Boyd (6) Ciara Baguley (5) Chanelle Dunne (3) Gerry Smyth (2) Mark Smyth (1)
Davis / Billie Jean King Cup Selection	The role of this Committee is to select teams for the Davis and Billie Jean King Cup Competitions.	4	Mark Carpenter – Chair (4) Garrett Barry (1) Yvonne Doyle (3) John McGahon (4) Conor Niland (4) Lisa Murphy (4) Rosamund Thompson (3) Jerry Sheehan (1) Cian Blake (1)



Committee Name	Role	No. of Meetings	Attendance by Committee Members
Finance	The Finance Committee support the preparation and monitoring of the company Budget and through the Finance Director advise the board on all financial matters.	3	Paul O'Connor – Chair (3) Imelda Loughnane (3) Oliver Petersen (3) Adrian Kelly (2) Karen Higgins (1) Ciara Jennings (0) Valerie Noonan (0)
Governance Committee	The Governance Committee is responsible for overseeing general governance matters on behalf of the Board with specific focus on monitoring compliance with the Sport Ireland Governance Code for Sport.	12	David Spillane – Chair (12) Aileen Rogan (11) John Foley (3) Liam O'Donohoe (3) Áine Dunne (7) Manus Sweeney (9) Rosamund Thompson (7) Michael Maher (9) Caradh O'Donovan (8) Kevin Quinn (5)
Nominations	The Nominations Committee is charged with the task of reviewing any nominations for President or the role of a directors.	6	Paul O'Connor – Chair (6) David O'Beirne (4) Richard Thorn (5) Tom Shelly (6) Rosamund Thompson (6) Áine Dunne (4) Ciara Jennings (5)
Performance	The Performance Committee supports the National Performance Coordinator to develop strategies and concepts that strengthen the Tennis Ireland Performance System.	0	There were no performance committee meetings in 2023.
Remuneration	The Remuneration Committee determines and agrees with the Chairperson of the Board the remuneration of the CEO and, in consultation with the CEO, for other members of staff.	2	Paul O'Connor – Chair (2) Rosamund Thompson (2) Tom Shelley (2) John Ryan (2) David O'Beirne (0)
Safeguarding	The Safeguarding Committee supports and advises the National Safeguarding Officer with regards to Safeguarding matters	2	John Ryan – Chair (2) Stephen Garvin (1) Roger Geraghty (2) Helena O'Brien (1) Paul O'Callaghan (2) Patricia Lord (1) Liam O'Donohoe (0) Bernie Caulfield (1) Eddie Ronayne (1)

Vision

The vision for our strategy to the end of 2023 was to *"Inspire and connect people of all ages and backgrounds to play, compete, achieve, enjoy and be part of Tennis in Ireland"* under six different pillars:



The strategy is supported by an Annual Operational Plan, approved and monitored by Sport Ireland and the Board of Tennis Ireland.

As we look forward into 2024 and beyond, we are excited to be launching our new 5-year strategy for tennis in Ireland: *"To Sustain and Grow the Game"* which will chart the growth and development of our game through to 2028.



Junior Tennis Inclusion Day at Shankill - July 2023

85,912 members (increase of 20% on 2022)

66,500 player registrations were recorded on the National Player Database.





1,100 players across 88

clubs participated in the Enjoy Tennis programme.

65%

Try Tennis participants joined their local Club.

Completed our Play and Stay Assistant programme. 16,718 children were

introduced to our sport through the Club School Link.

Our National Coach Education

System awarded the

ITF's Gold Recognition



10 Level 1 Coach Education courses completed in 2023 83 new coaches qualified through our Coach Education programme

1 Level 2, 3 and 4 courses completed

83 players achieved an international ranking in 2023 between Tennis Europe and ITF

33,997 entries into Tennis Ireland tournaments (22% increase on the previous year)



198 tournament permits issued to Clubs





Relationships

Sport Ireland

Sport Ireland are a key stakeholder and we are very appreciative of the support of their team of staff led by Dr Una May, whom we engage with on a regular basis. In 2023 Tennis Ireland were successful in securing investment of €735,000 in core and performance development funding, €75,858 in women in sport funding and €72,319 in dormant accounts funding. Sport Ireland is the largest single provider of funding to our sport.

Federation of Irish Sport

The Federation of Irish Sport is the representative organisation for the National Governing Bodies of Sport (NGBs) and Local Sports Partnerships (LSPs) in Ireland. There are regular engagements with the Federation across several areas including the provision of workshops and training, attendance at its annual conference and the facilitation of a joint approach to lobbying government for additional funding for Irish sport.

International Tennis Federation

The ITF continue to be a key partner of Tennis Ireland and we have cultivated a great relationship with its management team and regularly engage with them in relation to the ITF World Tour, Davis / Billie Jean King Cups, their online coach education portal or through our close involvement with them in the development of the World Tennis Number.

Tennis Europe

We also engage regularly with Tennis Europe who support the delivery of the Tennis Europe Tour and who also act as a conduit for the distribution of ITF support. We work closely with the Development Officer for Europe, Vitor Cabral who regularly engages with us and guides our actions, particularly when it comes to development activities.

Local Authorities

Local authorities continue to be a key partner for Tennis Ireland and our Clubs. The local authorities provide land for club developments, support for capital projects and funding for the delivery of many programmes.

During the year we worked very closely with several Local Authorities including Belfast City Council, Fingal County Council, Dun Laoghaire Rathdown County Council, Cork County Council and Dublin City Council in particular. Our Development Officers continue to work closely with the Local Sports Partnerships and other Government Agencies and clubs who wish to apply for small grants that come available. Fingal County Council continue to support the delivery of Tennis within the county of Fingal.

They co-fund the cost of our Development Officer, Tara Congdon, and provide seed funding for programmes such as the Fingal League, Schools Tennis Programmes, Parks Tennis and their Club Support Grants are a welcome addition to fundraising activities of our clubs in the area.

Tennis Coach Ireland

Tennis Coach Ireland's main function is to inform and represent the Irish coaches on all matters related to teaching and developing the game.

There are over 300 coaches registered with our Coaches Association, TCI.

Tennis Coach Ireland Membership of Male to Female members is currently approximately 2–1. So, 67% to 33% respectively. Gender diversity at all levels is a key board objective.

Collaboration

Tennis Ireland and Tennis Coach Ireland work closely together in areas like our licensing scheme where TCI manage the CPD part of the scheme and the NGB provide support to the association through an annual grant towards their operations and further support through the provision of free membership to the ITF Academy for all Licensed Coaches.

Clubs & Coaches

It is also important that clubs work closely with their coaches and involve them in the clubs plans and provide more security for the Profession by having written terms and conditions agreed between both parties.

CPD Opportunities for Irish Coaches 2023

With coaches needing 100 CPD points, TCI either approved or organised 11 events making a total of 305 points available to coaches for 2023. As members of the ITF Academy subsidised by Tennis Ireland, coaches had lots of opportunity to amass further points.

Other opportunities were through safeguarding and first aid courses as well as self- nominated Events that were recognised for CPD.

The following sessions were allocated CPD points for 2023 -

- How To Build Young Champions Garry Cahill
- Developing specific areas in different ages, towards the long-term development - Hrvoje Zmajic
- International Blind and Visually Impaired Tennis Education Conference – Simon McFarland



- Nutrition Roadshow Series Laura Kealy from Bridge Nutrition
- Sports Inclusion Disability Awareness Workshop CARA
- Different Approaches to Teaching Technique with Young Players - Simon Wheatley
- Coaching in the Club TCI 6 Irish Coaches presented a variety of topics related to the club.
- Tennis Ireland Junior Kids Programme Mareze Joubert
- Coaching Teenage Girls in Sport Sport Ireland
- Tennis Movement Matt Little
- Guillermo Garcia Lopez & Christian Silvestre Belda Physical and match preparation

National Conference

The remote conference took place during the final weekend of September, drawing 270 coaches keen to gather insights from an array of international speakers covering diverse topics.

Members had previously expressed a strong desire to continue with the online format and indeed, TCI would not have had the resources to bring such an excellent line-up of coaches to Ireland for a conventional format.

Coaching Awards for 2023

The Awards were presented at the TCI AGM.

Award	Recipient
Commemorative Award	Liam O'Brien
Club Coach	Peter Bothwell
Parks Coach	Daniel Patten
Performance Coach	Paul Casey
Coach Developer	Peter Lowther
Graduate of the Year	Maria Petina
Development Coach	Michelle Bennett
Enjoy Tennis Coach	Jim Dwane
Schools Coach	Michael Russell
Long Term Services to Coaching	Tadhg Lambe

A special award was presented to Kay Lonergan and Brendan Moran for their contribution to tennis.



Charlie Jago-Byrne - 2023 Inclusion Games Shankill



Ensuring the safety and protection of children within the realm of tennis stands as a fundamental priority for Tennis Ireland.



Club Development

The Development Team's work derives from the Tennis Ireland Strategic Plan and the Operational Plan we submit to Sport Ireland every year.

From the plans, we put together our work plan on each subject under our brief which in turn, dictate our weekly Agenda.

In addition, each Team Member submits a monthly individual report to the Director of Development and the Provincial Branches.

New Team Members

Tennis Ireland would like to welcome Darko Palavra, Alison Herlihy, and Jean Barr who joined our team in 2023.

Safeguarding

Ensuring the safety and protection of children within the realm of tennis stands as a fundamental priority for Tennis Ireland.

It is imperative that individuals of all ages and circumstances engage in our sport within a secure environment.

Tennis Ireland maintains a firm commitment to delivering exemplary service to our affiliated clubs, offering comprehensive support to aid them in fostering safe environments.

Central to the agenda of our development team is the persistent dedication to safeguarding young and vulnerable participants in tennis.

It is incumbent upon all stakeholders to remain vigilant regarding our policies, regularly questioning and ensuring alignment between words and actions.

Adherence to recruitment policies is non-negotiable and must strictly adhere to legal standards.

Our Development Team consistently extends support and guidance to our affiliated clubs concerning the safeguarding of young and vulnerable members.

Recognising the paramount importance of consistency, we underline the adherence to Tennis Ireland's 10 safeguarding requirements, emphasising the ongoing need for vigilance in upholding compliance.

The team facilitates clubs in accessing safeguarding courses, highlighting the importance of ongoing education within the club community and leadership.

Special emphasis is placed on the Club's Child Safeguarding Statement and Risk Assessment, ensuring their visibility and accessibility among members, with regular updates every two years. We actively encourage clubs to review and align their policies and procedures with Tennis Ireland guidance, proactively cultivating a child-centred ethos within their communities.

In July 2023, the Development Team conducted a Safeguarding Webinar for clubs nationwide, covering crucial topics such as Children First and Vetting Legislation, Tennis Ireland's 10 requirements, and a dedicated Q&A session.

This webinar served as a pivotal component of the 2023 Club Information Series, facilitated by the Development Team.

A recording of the session is available on our website for reference.

National Vetting Bureau (Children & Vulnerable Persons) Act – Guidance

The Act mandates the vetting of individuals involved in activities concerning children or vulnerable persons.

Continuous contact with children necessitates vetting, except for occasional assistance or personal relationships.

Tennis clubs must vet members directly involved in activities with children or vulnerable individuals. It is illegal to engage with children before completing the vetting process.

Clubs must identify personnel in direct contact with children and decide who requires vetting. Ancillary roles should also be assessed.

Access NI provides similar services in Northern Ireland.

Vetting complements a thorough recruitment process, including reference checks and informal interviews.

Tennis Ireland and our Ulster Branch vetted over 1,000 applicants in 2023.

Please note.

Representatives from the Garda Vetting unit have been contacting and visiting statutory, voluntary, and community organisations to ensure compliance with statutory obligations. Failure to comply could result in prosecution.

Club Children's Officers and Designated Liaison Officers

We currently have the following Children's Officers and Designated Liaison Persons registered for 2023.

170 Male Club Safeguarding Officers

- 173 Female Club Safeguarding Officers
- 79 Club Designated Liaison Persons



Support Documents

We have developed a compilation of guiding safeguarding materials derived from the Children's First Act to specifically support all our Stakeholders in ensuring they can meet their safeguarding responsibilities and that current best practice is followed while also complying with today's relevant legislation.

This is crucial to safeguarding children and young people in tennis.

All adults involved in committees that govern Children's Tennis either as volunteers or employees, whether under contract of employment or otherwise, are obliged to follow all the necessary policies and procedures outlined in our Safeguarding Guidance for Children & Young People in Tennis Document.

The guidance document and the supporting appendices offer valuable information and templates and it is important that all involved understand their responsibilities in safeguarding children.

The Sports App

The Sport Ireland Safe Sport App which is downloadable from the various App stores is an excellent information and guidance tool for everyone involved in young people's sport and it is aimed at creating greater awareness and understanding about safeguarding and best practice principles in our sport.

The app also addresses how to report child welfare and protection concerns of suspected child abuse to the TULSA Child and Family Agency and poor practice to the Club Children's Officer or Designated Person.

Safeguarding Courses

There are 75 Sport Ireland Safeguarding Tutors located around the country working on behalf of the 29 Local Sports Partnerships. Clubs wishing to partake in Courses should contact the Local Sports Partnership in your area. The contacts are on our website and in 2024 all SG1, SG2 & SG3 courses will be online.

Our Team would like to thank all the Safeguarding Personnel in the clubs for the work they are doing in keeping children safe from harm and in 2024, the Team will continue to work with the affiliated clubs to support and maintain strong standards of safeguarding compliance.

Club Development & Support

Tennis Ireland Club Information Series

The Club Information Series aims to support and enhance the vibrant tennis community across our approximate 180 affiliated clubs nationwide. The clubs offer diverse programs and activities, fostering widespread participation and serving as vital hubs for tennis enthusiasts within their communities.

Central to this initiative is the role of the Regional Development Officer, tasked with fostering strong

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We have developed a compilation of guiding safeguarding materials derived from the Children's First Act to specifically support all our Stakeholders

connections with each affiliated club. Through ongoing guidance and assistance, the aim is to equip club leaders and volunteers with the knowledge and skills necessary to elevate their clubs, ensuring the consistent delivery of high-quality services, programmes, and environments.

In 2023, the Tennis Ireland Development Team launched the Tennis Ireland Club Information Series, a focused effort aimed at promoting excellence across all aspects of the sport. This initiative featured a dynamic mix of webinars, workshops, and interactive sessions, with the team collaborating to form agendas and conduct research.

Additionally, experts were brought in to share their insights in specific areas.

The positive feedback received highlights the value of these educational opportunities in empowering and upskilling the volunteer sector of the sport.

Guided by input from the tennis community via surveys, the programme was tailored to address key areas like:

The Tennis Ireland Club-Mark

Enhancing club development and governance standards.

Infrastructure

Establishing a solid foundation for club operations.

Safeguarding

Raising awareness and promoting the well-being of all community members.

Club Competition Organisers Support

Providing a comprehensive guide to successful club competitions and organised play.

Sustainability

Encouraging clubs to address climate change and explore ways to positively contribute to the environment.



All sessions were recorded and are available on our website or through our Regional Development Officers.

Looking ahead to 2024, our plan includes launching a series of Inter-Club Forum meetings on a variety of topics, further fostering collaboration and knowledge exchange among clubs.

The Tennis Ireland Club-Mark Programme – Where excellence meets opportunity!

The Club-Mark is a club's pathway to excellence and was crafted by our team to provide opportunity to elevate clubs to new heights of success.

What does Club-Mark do?

The Programme provides clubs with the tools to streamline management, ensuring efficiency and effectiveness in every aspect of the club's operation.

It facilitates the continual development of programmes that resonate with all members, enhancing their experience and fostering long-term engagement.

It expands club's reach and influence by attracting new members while nurturing the loyalty of existing ones.

The certification acts as a beacon, signalling to prospective members that the club is the epitome of excellence.

Moreover, by participating in the Tennis Ireland Club-Mark Programme, clubs become a recognised symbol of excellence in the following areas:

Organisation and Management

Forge a robust foundation for success through effective governance and strategic planning.

Safety and Inclusion

Prioritise the well-being of all members with comprehensive safeguarding measures and inclusive policies.

Player Development

Elevate the players' skills and potential with appropriately qualified and licensed coaches conducting development programmes.

Community Outreach

Extend the club's impact beyond its walls with meaningful outreach initiatives.

Effective Communication

Enhance the club's visibility and reputation through effective communication and public relations efforts.

Tennis Clubs who achieved the recognition in 2023.

- Sutton LTC Gold
- Ballinlough TC Gold
- Carrigaline TC Gold



Dunboyne Club-Mark Bronze Award presentation 2023



Our participation programmes thrive thanks to the invaluable support of our partners, particularly Sport Ireland through their core grant

Valatal

Mille



- Dunboyne Tennis
- Naas
- Claremorris Club

The following Clubs are currently going through the process.

- Kinsale
- St Anne's
- Glasnevin
- Navan
- Clontarf

Further Club Engagement

We offer advice on a wide range of topics including, strategic planning, club management, roles and responsibilities of committee members, safeguarding, youth in tennis initiatives, local grants and funding, infrastructure, the Leaders Course, the Club Competition Organisers Course, and general club development.

We also promote our coaching courses amongst our members and the public, informing potential participants of how to get involved, and once they complete the course, we set up panels of new coaches in the regions that are interested in becoming involved in our development projects.

Our team members are keen to meet all clubs throughout the provinces over the coming year and assist committees in any way we can. Although our team has contacts in most clubs and they are always the first pot of call, it would be helpful for the clubs and our team if there was an official liaison officer appointed from the committee that our Development Officers can contact as required.

So, please feel free to reach out to the relevant team member if you'd like a club visit. Contacts are at the end of this report.

Participation programmes

Our participation programmes thrive thanks to the invaluable support of our partners, particularly Sport Ireland through their core grant, as well as contributions from various funding sources. Local Sports Partnerships and Councils also play a pivotal role in funding several projects.

For instance, Fingal County Council consistently provides funding, resources, and promotional assistance for our sport and they co-fund our Development Officer for the Fingal area.

Below are some examples from Fingal that are replicated where practicable in our other regions.

Transition Year Students Leaders Course

Empowering senior students in Transition Year, our Leaders Course equips participants with foundational

skills to organise and lead tennis sessions for younger peers during lunchtime or after school. Launched in late 2023, the programme engaged 53 male and 49 female students across four sessions, garnering positive feedback and continued success into 2024.

The following Secondary Schools were involved in the TY Lunchtime Leaders Course -

Donabate Community College, Portmarnock Community College, Eriu Community College.

Adult Community Programmes

In celebration of International Women's Day our Development Team orchestrated community adult programmes nationwide.

One of our programmes was supported by Cork Sports Partnership, facilitating 158 participants who were either introduced to our sport for the first time, or returning to the court after a long absence.

Noteworthy collaborations with local clubs like Ballycannon, Whitechurch, Dromahane, Fountainstown, and Ballydehob highlights our commitment to community engagement. On the back of the programme our Regional Development Officer delivered a Leaders Course with 13 enthusiastic participants in Nenagh Tennis Club.

European Week of Sport 2023

Partnering with Fingal County Council, our Development Officer orchestrated tennis taster sessions as part of the Be Active Sports Festival during the European Week of Sport 2023. Drawing over 250 participants, including adults and children, this initiative promoted active participation and highlighted tennis as an accessible, lifelong activity.

Sport for Life

December 2023 marked the launch of Fingal Tennis, Sport for Life programme, tailored exclusively for senior citizens in our community. Through collaboration with Fingal County Council and Tennis Ireland, we aim to foster inclusivity and promote tennis as a lifelong pursuit, benefiting mental and physical well-being. The inaugural programme saw the enthusiastic participation of 20 senior citizens, with plans for expansion in 2024.

Ulster Sport NI Support

In Ulster, Sport NI provided funding to four clubs for membership recruitment drives, yielding 80 confirmed participants through Open Days. This support highlights our collective commitment to expanding access and fostering a culture of active participation in tennis.

Club Schools Link Initiative

Throughout the past year, our dedicated schools clublink coordinator has collaborated with 24 clubs and 23 coaches, reaching out to a total of 80 schools and introducing 16,718 children to the joys of our sport through the Club School Link initiative.

In conjunction with the team of coaches she enthusiastically organised introductory blitzes both within the schools and at local clubs, providing an engaging taste of tennis to all participating children in a lively, inclusive environment.

Comprehensive resources regarding the club school links initiative, including lesson plans for teachers and coaches, as well as support videos, are readily available on our website.

The Teacher Training Upskill programme has garnered significant interest from schools, as teachers have actively engaged with our team to run blitzes while separately participating in teacher training sessions at their convenience.

In 2023, a total of 181 teachers underwent training, enhancing their ability to effectively introduce tennis within their schools.

Moreover, 200 Transition Year Students successfully completed the Lunchtime Leaders course, equipping them with the skills to organise enjoyable tennis activities during lunch breaks or lunchtime leagues for younger students. These students are then encouraged to further their involvement by completing the play and stay assistant course, enabling them to assist in programmes delivered by licensed coaches.

Regional Work

Some illustrative examples of successful collaboration between our Development Officers, the Schools Club Link Coordinator and the Local Councils emerged during the year.

Across Munster, 11 clubs embraced the Club School Link and Resilience Funding benefiting approximately 6,300 school children who participated in coaching blocks within schools and blitz days.

Furthermore, a lunchtime leaders' course was conducted for 30 Transition Year participants as part of the Limerick Sports Partnership Voluntary Inspired Participation (VIP) programme.

In North Leinster, our RDO partnered with Dublin City Council sports officers to establish school programmes in Artane, Raheny, and Glasnevin.

This collaboration facilitated community engagement, bringing students to the courts at Rockfield, St Annes, and Glasnevin tennis clubs. Notably, this initiative expanded to include teacher upskilling training for primary school teachers and a leaders' course for teenage boys from St. Davids primary school.

Our RDO diligently supported coaches in this endeavour, ensuring they were adequately trained to deliver highquality training to teachers, ultimately sparking interest in tennis across various schools.

Fingal recorded 2,518 students in primary schools participating in 64 schools' programmes. Programmes

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Our participation programmes thrive thanks to the invaluable support of our partners, particularly Sport Ireland through their core grant

vary in format from one day tennis taster sessions for Active schools' week to a six-week programmes.

Schools' tennis supports growth in participation of the sport into the future in the region.

Fingal Sports Office fund these programmes in the region along with the school's contribution to the programme, and the RDO planned and organised several programmes in the region during 2023, to include recruitment and support of coaches along with budget management. Due to large numbers within the sessions, teachers are requested to assist the coach during the school's tennis programme. Numbers of teachers assisting coaches during the year was 64.

In addition, the RDO organised a specific schools tennis teacher training programme with 14 teachers in attendance, 4 male and 10 female.

Meanwhile, in Connacht, the Club School Link fund supported collaborations between clubs and local schools, promoting tennis and providing competitive opportunities for over 2,000 primary and secondary school students.

Blitz days, teacher training sessions, and lunchtime leagues were instrumental in integrating tennis into school curriculums and fostering a love for the sport among the students. These activities culminated in schools blitz days held at local Tennis Clubs, further strengthening the bond between schools and the tennis community.

The Schools Coordinator and the Regional Development Officers, signpost all the participants in the programme either to the local parks programme if there is one happening near the schools, or indeed, straight into the clubs.



Funding/grants

The Regional Development Officers, as soon as they hear word of any funding forthcoming, they share the information with our club contacts.

Although the Sports Capital Grant is the largest opportunity for club funding, there are also smaller pots of grant aid available through Local Sports Partnerships, Active Ireland, Sport Ireland and local councils.

The Development Team remind our affiliates of these opportunities as they are presented to us.

For example, the Sport Energy Support Scheme was greatly appreciated by the clubs that took part in 2023. There were, however, only 67 clubs that applied for the grant last time round and 35 of the clubs were from South Leinster.

The scheme will be on offer again this year. We hope there will be some element of backdating for applicant clubs.

The Women in Tennis Programme received €65,000 of funding in 2023, with further progress achieved in 2023 to support girls and women in Ireland on and off the tennis court.

In line with Sport Ireland's Women in Sport Policy 2023, the four key areas of focus are the four active participation, coaching and officiating, leadership and governance and visibility. There have been several key achievements in 2023, detailed below.

Women in Tennis

Equal Advantage Strategy & Charter

The Equal Advantage Strategy, which is being delivered in tandem with the ITF's Advantage All Programme and Sport Ireland's Women in Sport Programme highlights the following five key themes aimed at improving gender equality in all areas of the game to ensure tennis is a leading light for sport both on and off the field:

- Inspire Inspire women to be leaders in tennis.
- Opportunity Provide equal opportunity in the sport of tennis.
- Environment Create an inclusive environment.
- Value Increase exposure, opportunities, and coverage for Women's Tennis.
- One Voice Promoting women who are involved in tennis both on and off the court.

Within each of the themes there were several actions delivered as part of the strategy.

One of the actions was the Equal Advantage Charter to inspire a sport wide commitment to developing a more inclusive culture in all areas within tennis. The objective of this initiative was to enable more women and girls to flourish and maximise their potential at all levels of the sport. As the Equal Advantage Strategy is now three years old, the strategy will be reviewed and updated in 2024.



Participants involved in the TI Junior Kids National Green Ball Event held in DCU, August 2023



Women's Try Tennis

The Women's Try Tennis Programme is a beginner participation programme, open to total beginners or women who used to play and are trying to get back into the sport. The target audience for this programme is women aged twenty-five to fifty years old. Research recognises the 'fear factor' many women feel starting a new sport, along with the time commitment and monetary cost of joining a club. On completion of this programme, we signpost participants to join their local tennis club.

The Try Tennis programme is run by a Tennis Ireland qualified and licensed Level One Coach (preferably female), once a week, for a one-hour session over 4-8 weeks. By the end of the programme participants have learned the basic shots of tennis, can rally with each other, and feel confident to join a local tennis club to continue playing.

In 2023, 12 Try Tennis Programmes took place in various locations, with 175 participants taking part. Of those participants, 65% have gone on to join a club. If anyone is interested in running a Women's Try Tennis Programme in their club, please contact our Inclusion and Diversity Officer Aoife O'Sullivan at Aoife.osullivan@tennisireland.ie

Leadership Training

As part of our Equal Advantage Strategy, the aim with this programme is to empower women to take up

leadership positions both on and off the tennis court. To date, 37 females have completed leadership training in finance, communication, conflict resolution, leadership, interviewer training, budget management, social media training, time management and public speaking. The Ladies' Captain Network continued development and expansion took place in 2023. In-person meet-ups as well as virtual meetings were held in which participants heard from guest speakers and had a chance to network. As part of our Equal Advantage Strategy, the aim with this programme is to empower women to take up leadership positions both on and off the tennis court. Providing women with training opportunities and leadership development is a target area for 2024.

Female Officials

In 2023, 30 women completed officiating courses with Irish Tennis Umpires Association (ITUA) officials. As the implementation of the new officiating pathway is rolled out in 2024, we will encourage and support more women to complete this course.

Female Coaches

In 2023, 27 women qualified as Level 1 coaches and 1 as a Level 2 coach. Female-only coaching courses are already underway in 2024, with further female-only coaching courses planned throughout the year. The feedback from female-only courses is that women feel supported by one another and are more comfortable to speak up.



Participants of the Tennis Ireland Try Tennis programme held at Limerick Lawn Tennis Club





All Smiles at the Lansdowne LTC Women in Tennis Event - March 2023



Group at the Lansdowne LTC Women in Tennis Event - March 2023



Women in Sport Week 2023

To celebrate Women in Sport Week 2023, Tennis Ireland were delighted to support Lansdowne Tennis Club with their event highlighting the importance of gender equality and female role models in our sport. The event included social tennis matches and a panel discussion with Yvonne Doyle, Gillian Chandler and Patricia Lord who all gave insights into their experiences representing Ireland and why they began playing the sport. It was wonderful to have our former President for Tennis Ireland, Ann O'Connor attending also. These events are so important for recognising the important work that women involved as players, coaches, officials and leaders play in our sport.

Her Court

Her Court is a social media campaign that aims to raise the profile of our sport for girls and women and highlight the leaders within tennis. Throughout the year, we have highlighted a number of female players, coaches and leaders who have positively impacted our sport either on or off the court. 257 posts across our four social media channels (Twitter, Facebook, Instagram, and LinkedIn) were shared in 2023 in relation to women in tennis. Tennis Ireland believe strongly in the motto: If she can't see it, she can't be it!

Racquet Sports Coaches Leadership Programme

The Racquet Sports Coaches Leadership Programme was developed in collaboration with Table Tennis Ireland, Badminton Ireland, and Irish Squash to support female coaches from all four sports. This initiative provides qualified female coaches in these various sports a chance to share experiences, network and learn from guest speakers. To date, 20 female coaches have participated in the programme, with further events planned for 2024.

She Leads

She Leads is a leadership programme for young women, which aims to empower participants to represent their local club and collaborate on how to grow tennis for young Irish women. The programme provides a platform to voice their opinion and bring about effective change within their club. The five areas of focus are goal setting, networking, gender equality, teen dropout, and leadership. The programme runs for five weeks with participants identifying one club related goal and one personal goal they wish to undertake. To date, we have run two cycles of the programme with 38 young women coming through the programme.

Court Bosses

In 2023, preparation and creation of a new teenage coaching and leadership programme was developed in conjunction with Tennis Ireland, volunteers, and experts from sporting, communications, and marketing backgrounds. This programme known as Court Bosses will offer teenage girls aged between 15-19 the opportunity to complete Level 1 coaching course, as well as personal development and leadership training. The first pilot programme began in Ulster in early 2024 and we hope to expand this programme in 2024.



Girls doubles winners and runners up - Tennis Europe U14 at Shankill in July 2023

Tennis Ireland Annual Report 2023

Enjoy Tennis

Enjoy Tennis is the Tennis Ireland programme for players with a disability to learn and play tennis in a fun and supportive environment. It began in 2015 and was developed by Tennis Ireland following research which showed that players with a disability typically had no access to tennis as a sport. It was developed in conjunction with a range of partners including Vision Sports Ireland, Irish Wheelchair Association Sport and a range of different service providers.

There are 118 Enjoy Tennis programmes across 88 clubs with over 1,100 players. Through a collaborative approach with partners, players and clubs, the Enjoy Tennis programme aims to provide an accessible and inclusive sport to people of all abilities in their communities.

The Enjoy Tennis programme caters for players with an intellectual disability (ID); with autism spectrum disorder (ASD); with an acquired brain injury (ABI); who use a wheelchair; who are blind or visually impaired; who have dementia; who are deaf or hard of hearing; who have cerebral palsy; and who want to improve their mental health through playing tennis.

In November 2023, Tennis Ireland were awarded €175,000 through Dormant Accounts funding for the Local Disability Sports Fund and were awarded an additional €75,000 through the Dormant Accounts fund to support the continued growth of the programme. Many new groups were established, and clubs were able to purchase specialised equipment and collaborate with licensed tennis coaches to deliver the programme. Summer camps, inclusion days and fun days were also organised to provide participants more opportunities to engage with the Enjoy Tennis programme. Tennis Ireland's regional development officers work closely with clubs and service providers to roll-out the Enjoy Tennis programme nationwide.

In Munster, €58,000 was allocated to 22 clubs across the province. Seven clubs started their Enjoy Tennis journey, while another 12 clubs enhanced their current programmes, adding new groups, purchasing equipment for the groups, supplying membership for the Enjoy Tennis players, and providing club gear for players. In Connacht, €28,000 was allocated to 12 clubs across the province. The funding was used to enhance coaching programs, purchase equipment, provide Enjoy Tennis gear for players and volunteers, offer memberships and organize celebration events. Several clubs initiated innovative programs, including eight clubs organising Enjoy Tennis summer camps for children with disabilities, three clubs integrating children with disabilities into regular summer camps and five clubs starting school sessions in Autism units. These initiatives showcased a proactive approach to engage with diverse groups and provide specialized tennis experiences. Additional funding from the HSE for the district of Mayo, Galway and Roscommon was used through five of the clubs to fund ten programs with 26 participants benefitting. In Leinster, 61 clubs were allocated Sport for All funding. This funding was used to establish new groups across the province, purchase new equipment, provide membership to players and to invest in infrastructure. New Enjoy Tennis programmes were set up in Riverswood, Athlone, Tullamore, Lansdowne and Hillbrook. Leinster Development Officer Ann-Marie Breen also represented Ireland, as the women's coach with the Irish Blind team in the world games in Birmingham in August 2023.



Irish Blind VI team for world championships 2023

Parks Tennis

Report on Parks Tennis Progress and Succession Planning

Tenis Ireland funds the Parks Tenis programme through annual allocation. As Parks Tenis navigated the challenges posed by the COVID-19 pandemic, the issue of succession planning emerged as a crucial concern for the organisation. With long-standing members integral to its operations deciding to step back, the need for new leadership became apparent. Consequently, in late 2022 and early 2023, Parks Tennis initiated a succession planning process, culminating in the appointment of Cormac O'Shea as Operations Manager and Peter Farrell as Programme Director.

Transition and Leadership

Cormac O'Shea and Peter Farrell assumed their roles in January 2023, marking a pivotal transition period for Parks Tennis. Leveraging the expertise of Kay Lonergan and Brendan Moran, who had been instrumental in the programme for many years, Cormac and Peter embarked on familiarising themselves with the programme's operations. Throughout 2023, they worked closely with the outgoing leaders to streamline processes and ensure continuity.

Operational Achievements

Cormac O'Shea spearheaded various initiatives aimed at optimising Parks Tennis operations. These included implementing efficient systems, overseeing venue management, facilitating staff recruitment, and strengthening safeguarding measures. Notably, Cormac successfully secured cost-saving measures by directly procuring IT equipment and obtaining a Microsoft nonprofit grant, ensuring long-term financial sustainability. Peter Farrell focused on site management and staff development, conducting site visits, and organising training sessions for personnel. Additionally, he assumed the role of Safeguarding Designated Liaison Person (DLP) for Dublin Parks, reinforcing the organisation's commitment to safeguarding the children in their care.

Programme Highlights

In Dublin and Wicklow, Parks Tennis deployed 120 staff across 22 venues, running from February 8th to November 12th. Despite facing capacity constraints in certain locations, particularly high-demand areas, the programme witnessed a notable increase in bookings compared to the previous year. Factors contributing to this growth included the reintroduction of venues for summer and autumn programmes and strategic outreach efforts to schools.

Nationwide Impact

Beyond Dublin and Wicklow, Parks Tennis made strides in expanding its reach across Ireland. The summer programme saw participation from various counties, with notable increases observed in Galway, Leitrim, Laois, Kildare, and Wexford, while some regions experienced declines in bookings, efforts to restart programmes in counties like Carlow and Monaghan highlighted the organisation's commitment to nationwide accessibility and inclusivity.

Conclusion

Overall, Parks Tennis made significant progress in 2023, marked by successful leadership transitions, operational enhancements, and expanded programme reach. The organisation remains dedicated to its mission of promoting tennis participation and community engagement, poised for continued growth and impact in the years to come.





Optimising Coaching

Objectives

One of Tennis Ireland's main goals is to increase and maintain the development of quality coaches working in the field.

To achieve this objective, we work very closely with Sport Ireland Coaching, the International Tennis Federation, and Tennis Coach Ireland.

Our Coach Development Team

The Coach Development Team consists of a panel of Coach Developers (Tutors) and Assessors who have all gone through five weekends of Training with Sport Ireland Coaching and further tennis specific training through attendance and shadowing on Tennis Ireland Courses plus CPD training with Sport Ireland and the ITF.

We also have an international expert Hrvoje Zmajic who is a highly regarded expert worldwide.

Recognition

We currently hold the ITF'S Gold Recognition of National Coach Education Systems for the 2021 – 2025 period and we are affiliated with the ITF Academy where we have four levels of coaching as outlined in the text below.

The Pathway for coaches and the levels involved are explained below.

Level 1 – Play Tennis Course

The goal of the Tennis Ireland Level 1 course (PT Course) is to help participants understand how to introduce tennis to beginner players of all ages and organise and deliver tennis sessions in a fun and effective learning environment in Schools, Parks, Clubs and anywhere a tennis court or micro/mini courts can be set up. *Level of play required – World Tennis Number (WTN)* 35 to 40

Level 2 – Coaching Beginner to Intermediate Players Course

The goal of the Tennis Ireland Level 2 course (CBI Course) is to provide the participants with the skills required to promote tennis at a grass-roots level, introduce participants to tennis through the modified courts, to coaching players up to junior and senior internal club competition level. *Level of play required – WTN 25 to 35*

Level 3 – Coaching Advanced Players Course

The goal of the Tennis Ireland Level 3 Course (CAP Course) is to provide participants with the competencies to teach tennis to intermediate and advanced players involved in open regional competition and leagues. *Level of play required - WTN 15 to 25*

Level 4 – High Performance Course

The goal of the Tennis Ireland Level 4 Course (HP Course) is to prepare coaches to work with advanced players and those striving to become professional players involved in National & International competition. *Level of play required - WTN 15 and better.*

Courses delivered in 2023

We delivered 10 Level 1 courses in 2023. Two in Munster, five in Leinster, two in Ulster and one in Connacht with 140 participants involved. A sincere thank you to the clubs for providing their facilities over the year and indeed to the Coach Developers and assessors involved in the programme.

In March 2023 we commenced a Level 2 course, and participants are currently working on their tasks to complete the programme.

In April 2023, we commenced our Level 3 and Level 4 courses with 18 and 12 coaches respectively participating on the programmes, and the participants are currently working on their tasks to complete the programme.

Play and Stay Assistant Programme

We continue to provide the Play and Stay Assistant Programme which is a non-award introduction to assisting qualified and licensed coaches. The programme is suited to applicants aged 15 or over and has proved to be popular amongst teenagers and those interested in completing the Level 1 in the future.

In 2023 a total of 70 applicants registered for the programme.

Sport Ireland Tutor Training

We have one coach currently on the Sport Ireland 2023 Coach Developer course.

The programme involves five weekends of Training with Sport Ireland Coaching and further tennis specific training through attendance on designated days of the Tennis Ireland Courses.

ITF Academy

The Academy is an online learning platform with a host of Educational Resources which facilitates with ease our Coaches to amass a portion of their Annual CPD points.

The use of appropriately trained coaches

Using inappropriately qualified coaches for certain tasks or indeed, working with players beyond what the coaches have been trained to deliver, could have implications for clubs and other stakeholders around safeguarding, or Insurance.

Please see the Coaching Pathway outlined above which clearly states what each level of coach is qualified to do.



Licenced Coaches and Continuous Professional Development – CPD

The objective of our Licensing Programme is to ensure our coaches are up to speed with all the statutory requirements around safeguarding, they keep themselves up to date in CPD, have registered with Tennis Ireland and are working at the appropriate Level.

When Coaches register with Tennis Ireland for their License, we pay the ITF Academy annual fee to the value of \in 50 which gives them free membership for the year.

Deploying Coaches

It is important that all individuals or organisations who employ or contract coaches, (e.g., clubs, schools, parks, parents, and players), use the services of licensed coaches only.

We'd like to remind readers that Licensing is one of our safeguarding requirements under "recruitment" and coaches who are licensed are also vetted and have safeguarding training completed. The licensing scheme runs on an annual basis from January 1st to December 31st of the year in question and clubs and other stakeholders deploying coaches, should ensure they conduct checks on the expiry dates of the verification documents produced for safeguarding training, vetting, and provide evidence that they have achieved the necessary CPD points.

We had 345 licensed coaches on our register in 2023, and it is important that all our stakeholders who contract coaches, maintain standards by firstly making themselves aware of the different levels, and secondly, by insisting that all coaches deployed are licensed.

We would also like to remind our members that, our safeguarding policies and procedures highlight the importance of using appropriately qualified coaches for the job at hand.

Clubs wishing to know the Level of a particular coach and if he or she is licensed, can check the Tennis Ireland website under coaching and licensed coaches.



Eoghan Jennings competing at the 2023 European Youth Olympic Festival in Maribor



Social Media

Tennis Ireland social media platforms continue to be an instant source for updated information and news on all tennis related matters in Ireland.

Tennis Ireland platforms include Instagram, Facebook, Twitter, LinkedIn and YouTube. Each platform continues to gain new followers each month in line with overall social media trends for different demographics.

Our Instagram page remains the fastest growing platform with 5,075 followers in December 2023, an increase from 4,109 followers in December 2022. Our Instagram page also receives the highest number of likes per post as well as engagement from followers including tags and responses to stories. Club engagement on Instagram has also increased with more clubs creating pages and sharing content on stories. It continues to be a source of instant communication between Tennis Ireland and the followers including answering general queries and directing people to the correct departments. Our Facebook page had a total 10,418 followers in January 2023 which increased to 11, 156 followers in December 2023.

Our Twitter page experienced slow growth with followers increasing from 6,285 in January 2023 to 6,492 in December 2023. Twitter was renamed as 'X' in July 2023 which saw a decrease of users overall, some of which were following the Tennis Ireland page. One of the main uses of this page is to provide updates on the Irish players competing on the professional tour which receives great support from followers.

Our LinkedIn account followers has increased from 948 in 2022 to 1,090 in 2023. LinkedIn is used mostly for updates on the organisation, major events and launches of programmes including Davis and Billie Jean King Cup team announcements, vacancies in tennis, workshops and major announcements that appeal to followers.

Whilst engagement is increasing on all platforms, certain campaigns proved to be most popular amongst followers including:



Cruyff Foundation Camp - Charlie Jago-Byrne, Sam Collins (Coach), Brady Chambers and Leo Carrick

National Indoor Championships in January 2023, Ireland vs Peru - Davis Cup February 2023, Billie Jean King Cup in April, Junior Tennis Inclusion Day, Women in Racket Sports Leadership Day, Ireland vs Australia U12s, Junior Winter Cups, Summer Cups and European Championships, the Masters World Championships and Masters Four Nations, The Junior Four Nations, Wheelchair Tennis Cruyff Camp, winners of Tennis Europe and ITF home international events, The European Youth Olympic Festival, Ireland vs El Salvador Davis Cup in September, the announcement of a Davis Cup home tie in February 2024, the venue and ticket announcements for Davis Cup and the Blind/VI Tennis World Championships.

Our social media platforms appeal to followers of all ages and keep the tennis community up to date on developments and tennis related news in Ireland and abroad.

For each platform the aim is to continue increasing the number of followers and the awareness of various programmes in tennis to suit people of all ages and abilities and demonstrate that it is a sport for life. Tennis Ireland would like to thank all those for supporting and engaging in all our social media content.

E-Zine

The Tennis Ireland newsletter is a general newsletter produced as and when news items are relevant with details of upcoming events. The number of subscribers decreased from 11,957 to 11,708 as the value of social media has increased, providing instant updates.

The newsletter provides subscribers with three recent highlights as well as information on upcoming events, details to contact staff, National Tennis Centre updates, general tennis news and more. The most popular E-Zines in 2023 included the Davis Cup venue announcement and ticket information, the Tennis Ireland Office move and the Wimbledon and Roland Garros ballots which had an open rate of 53.1%.

On average the open rate of the E-Zine increased from 32.2% in 2022 to 61.3% in 2023.

Overall, the E-Zine continues to be a good method of communication with the general tennis community for specific news and events.

Club Mailchimp

During COVID-19 we created a club newsletter on mailchimp to inform clubs of updates to regulations etc. This mailchimp has continued and evolved and remains a reliable source for informing clubs of important updates and news items in tennis to ensure club committees are aware of updates. The most popular club newsletters issued in 2023 included the announcement of the new Tennis Ireland CEO, ITF World Tennis Number update, AGM Notice, note about the Tennis Ireland office move and the EGM notice. The Tennis Ireland social media platforms continue to be an instant source for updated information and news on all tennis related matters in Ireland

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club mailchimp had an average open rate of 56.7% in 2023 and has proved to be a reliable resource for Tennis Ireland to communicate with clubs all over Ireland.

Website

The Tennis Ireland website (www.tennisireland.ie) is the main source of information for clubs, coaches, players, safeguarding, tournaments and news and articles on tennis across Ireland. In 2022 Sprint Digital were contracted to redesign the Tennis Ireland website which was launched in October 2023. The objective was to create a more user-friendly website that is mobile friendly, easy to navigate and appeal to all stakeholders, including those looking to get involved in tennis.

The launch of the new website has been a success with Google search results being improved as a result of the new website, ensuring that tennis related activities in Ireland are easier to search for and find.

Since the launch in October, the most viewed pages on the website in 2023 include the home page (14.1k views), tournaments (9.k views), Ireland vs Austria ticket sales and venue announcements (9.4k views in total) and tournament calendars (2.4k views).

Overall, the new website launch has been a success and we will continue to monitor the use and interest rate to ensure content remains easy to find and accessible for all users.



Tournaments

Tennis Ireland grants tournament permits to affiliated clubs to host open tournaments in Junior (18 and under), National Tour, Masters (30+), Blind and Visually Impaired, and Wheelchair categories. We approved 198 tournament permits across these categories with the 1st National Junior Wheelchair Championships in July 2023 and the 4th National Blind and Visually Impaired Championships being held also.

We managed to agree and publish the Calendar earlier than usual which received good feedback from both organisers and players alike.

There were a record 33,997 entries into Tennis Ireland tournaments in 2023, a 6,047 or 22% increase on 2022. Every province saw an increase in entries, Munster held 70 Tournaments with 14,667 entries, Leinster held 61 Tournaments with 14,071 entries, Ulster held 25 Tournaments with 3,581 entries and Connacht held 15 Tournaments with 1,525 entries. Of the total 33,997 entries, 9,002 entries were into Junior Tournaments (7,974 in 2022).

For 2024 and 2025, we would like to see as many entry level tournaments being run by tournaments to cater for local players. The lowest category T100 tournaments don't require a permit if they are run as a standalone event and would be a great way to attract new players for a social multi-match, fast scoring format that could be run in one day (4 matches) or 2 days (8 matches) at both junior and adult level.

In 2023, we held a record number of international events, 5 ITF U18 events at the National Tennis Centre, Windsor LTC, Castleknock, Naas and Glasnevin, as well as Tennis Europe U14 and U12 events being held across the National Tennis Centre, Malahide TC, Shankill and Malahide Castle. These events have been fantastic for our players to have opportunities to gain valuable experience and ranking points on home soil and this is reflected in the increase of the number of high-ranking players in the Tennis Europe and ITF Junior Rankings.

One of the largest and most time-consuming projects this year was to review and update the Tennis Ireland Tournament Rules and Regulations which hadn't been updated since 2017 leading to some inconsistencies and confusion both from players and officials. The new document available on the website is the most in depth to date and we are constantly reviewing all rules and welcome feedback from all stakeholders. The Competitions Team of Tennis Ireland are dedicated to supporting tournaments and helping them grow with the support needed to ensure consistency is applied in setting up the entries and draws as well as the smooth running and handling of any on court issues that arise. One of Tennis Ireland's main goals is to increase and maintain the development of quality coaches working in the field

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Another aim of 2023 was to meet with all stakeholders to discuss the future of tennis tournaments from the players, parents and officiating point of views. We held parents' workshops in March in person and an updated rules Workshop in October. We had our very first CPD for Tournament Referees at the end of the Summer which we have used to guide our new Officiating Pathway and Online Education due to launch in the Summer of 2024. This will be supported by an Online Portal for all Officials to log their work records and we hope to extend the Online Education section to include presentations for parents and players alike on all aspects of tennis.

National Player Database

The current number of active members registered in Tennis Ireland Database is just over

66,500, with the following provincial distribution:

Province	Number of Clubs	Active Memberships
Connacht	15	2734
Leinster	113	42094
Munster	58	14115
Ulster	52	5657

Tournament Planner

We continue to improve our Tournament Planner Platform through direct collaboration with Visual Reality. This software is a vital infrastructure asset for Tennis Ireland and our clubs both for Open and Club events. We introduced Tournament Permit online applications in 2023 which has made setting up a tournament easier than ever as you enter the code and your tournament and all the events you applied for are already set up. It will help to keep consistency across the naming of all events run as part of sanctioned tournaments.



The ITF World Tennis Number

During 2023 all sanctioned Open Tournament results recorded onto tournamentsoftware.com were automatically uploaded to the World Tennis Number system. This will ensure accurate Singles and Doubles World Tennis Numbers for all players who compete in Tennis Ireland Tour events.

The World Tennis Number system is also designed to support casual and club-based play. Results from internal club events and Box Leagues run using ti.tournamentsoftware.com (must include player TI PIN) are uploaded into the World Tennis Number database.

Irish Junior Open

The Junior Lawn Tennis Championships of Ireland this year again kindly sponsored by William Fry is always a highlight of the Irish Tennis Calendar. The event was held from 11th-19th August. It was great to be able to watch the best players in the country compete and as always huge credit to Fitzwilliam LTC for putting on a superb event. 446 players entered 20 events, playing a total of 543 Matches. In the Boys U12, top seed Brody Lee Stafford beat second seed Jack Moloney in a great 3 set battle 3/6 6/2 6/0. In the Girls U12 second seed Scarlett Foley triumphed against third seed Robyn Kennedy 6/0 6/1. In the Boys U14 final, number 3 seed Patrick Breen won in 3 sets against top seed Charlie Riley 6/4 3/6 6/1 while in the Girls U14, second seed Sienna MacCarthy won in straight sets against top seed Alicia Sutton 6/4 6/0. In the Boys U16 number 3 seed Eoghan Jennings upset the odds taking out the number 1 seed in the semis and number 2 seed Zac Naughton in the final 7/5 6/1. In the Girls U16, top 2 seeds Rachel Deegan and Jenny Marsh battled it out in a titanic tussle with Rachel prevailing 6/2 3/6 6/3. In the Boys U18,



Charlie Riley - Winner of Tennis Europe U14 at the National Tennis Centre in January 2023

James O'Sullivan won the title this year, defeating 4th seed Johnny Wilkinson 6/4 6/3 in the final. Finally, in the Girls U18 event 4th seed Isobel Singh beat 3rd seed Coco Lynn Browne 7/5 6/3 to take home the coveted title. We would like to say a big thank you to William Fry for their continued generous support of this event and Irish tennis and to Fitzwilliam Lawn Tennis Club for their hard work in the lead up to and throughout the week.



Masters individual and team championships March 2023

Maximising Emerging Talent and Elite Performance

Performance development programmes

2023 saw the implementation of a national programme in Ireland again in the form of the National Performance Development Programme. The programme started in September on a 13-week trial basis. The programme is led by interim national performance co-ordinator, Cian Blake, along with coaches Stephen Nugent, John McGahon, Carlos Miranda and Sinead Dunne. One of the areas that the performance team felt that needed improving in Ireland was the physical development of the players. With that being said Cian ambitiously sought one of the most experienced and highly qualified strength and conditioning coaches in the world of tennis, Matt Little. Matt is the strength and conditioning coach to Andy Murray as well as the Great Britain Davis Cup team. Matt implemented an online programme for the players which is monitored by himself. He also travelled to the national tennis centre to test the players progression throughout the term, building up a database that we did not possess prior to the programme. Matt also introduced the concept of block training to the players and staff. The team completed their first block training period prior to Christmas. As this whole concept was new to the players, coaches and parents, Tennis Ireland organised zoom information sessions with Matt where he outlined the players testing scores in comparison to international norms as well as explaining the block training method in more detail. Matt also joined us for two coaching education workshops in the national tennis centre throughout the year.

The squad also travelled to two international events in Liverpool, where a Tennis Europe and an ITF tournament took place, as well as Glasgow for an ITF. Travelling as a team is always hugely beneficial for the players as it fosters a team environment as well as the benefits of having a coach present for pre- and post-match analysis.

The team were delighted to be invited to Fitzwilliam in November to take part in a friendly match against the home club. Massive thanks must go to Morgan Dunne for his assistance in organising the event as well as Fitzwilliam for hosting.

March 2023 saw the commencement of the TI Junior Kids programme. The aim of TI Junior Kids is to develop more players from grassroots with good fundamentals by creating coach education support and to develop smart competitors by having appropriate competition



Conor Gannon and David O'Hare post Davis Cup doubles win.

for all. The programme is led by TI Junior Kids Coordinator, Mareze Joubert, with the support of the Tennis Ireland performance team. The programme started with a zoom information meeting for clubs and coaches, followed by the delivery of the TI Junior Kids equipment packs to 54 clubs nationwide. Following this, Mareze held coach education sessions in each province. In June the under 10 national tour started with qualifying events in each province and culminated in a tour final in the national tennis centre in August. 2023 concluded with regional tour events in all four provinces. Massive thanks to Sport Ireland for their support in this initiative through the resilience funding received.

Since its inception in September 2023 the Transition Year programme has proved popular with players looking to play more tennis while in 4th year in school. The on-court programme is run by coach Stephen Nugent and the programme offers players from all provinces the opportunity to train regularly indoors throughout the winter months.

Provincial Programmes and National Camps

The collaboration between Cian Blake and the performance directors on the provincial programmes continued in 2023. From September 2022 and May 2023 Munster and Ulster had 83 and 25 players respectively in their programmes while Leinster had 162 players. In January Leinster visited Munster for an inter squad friendly in Rushbrooke tennis club. Over 50 players competed over the two-day event.



Throughout 2023 8 national camps were held for the top players under 12, 14, 16 and 18. These camps offer the players an opportunity to train and compete with the top players in their age group nationally, under the watchful eye of the performance team.

Davis Cup

Following a win against Barbados in a World Group II tie in September 2022, the team were drawn away to Peru in a World Group I playoff in February. The tie was the highest level an Irish Davis Cup team have competed at for forty years. With Conor Niland unavailable to travel, Cian Blake led the team against their more experienced, higher ranked hosts. The Irish team selected was Simon Carr, Osgar O hOisin, Michael Agwi and debutants, Jack Molloy and Thomas Brennan. With the level of opponent and conditions the tie was always going to be an uphill struggle for the team and so it proved. On day 1 Simon Carr faced up against Gonzalo Bueno. Simon struggled to get a foothold in the match from the outset and with Bueno playing some good clay court tennis, the match soon got away from Simon, losing 6-1,6-1. Osgar O hOisin was next up against Arklon Huertas Del Pino. Even though this was Osgar's first competitive match on red clay, you wouldn't have known from the level of his play. Osgar played extremely well, creating chances in both sets but ultimately Del Pino's experience proved too much with the Peruvian coming out on top 6-2, 6-3. Onto day 2 and the doubles match. Lining up for Ireland were Simon Carr and Davis Cup debutant Jack Molloy. Peru's team consisted of experienced veteran Jorge Brian Panta and one of Peru's young prospects Ignacio Buse. The Peruvian team started strongly winning the first set 6-2. Our Irish pair however, settled down early in the second set and were unlucky to lose it 7-6. In the fourth and final rubber, Michael Agwi was given his debut by Cian as he matched up against Conner Huertas Del Pino. It proved to be a very competitive match with Michael showing his potential in a 6-3, 6-4 loss. A sign of things to come.

Following the loss to Peru, Ireland were drawn away to El Salvador in a group II tie in September. The selected team for the tie was Osgar O hOisin, Michael Agwi, Conor Gannon, Dave O Hare and Freddy Murray. The team was led by captain Conor Niland. Before the tie had begun the team were dealt the disappointing news that Michael Agwi was unable to travel. Day 1 saw debutant Conor Gannon win in commanding fashion against Cesar Cruz. Showing no sign of nerves on debut, Conor won the match 6-1, 6-0. Next up was Osgar O hOisin against doubles grand slam winner Marcelo Arevalo. Osgar played a good first set and was unfortunate to lose it on a tie break. In the second set Arevalo's experienced told and he took it 6-1. Day 2 saw the allimportant doubles tie. Conor Gannon and Dave O Hare lined up for Ireland against the aforementioned Marcelo Arevalo and Lluis Miralles from El Salvador. In a near flawless performance the Irish team secured the victory on a scoreline of 6-2,6-3. With Ireland now leading 2-1 the responsibility for securing the tie rested on Osgar O

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2023 saw the implementation of a national programme in Ireland again in the form of the National Performance Development Programme

Hoisin. Diego Duran was his opponent from El Salvador. It was evident from the start that both players knew the importance of the match. However, Osgar settled mid-way through the first set and never looked back, securing the victory 6-3, 6-2. The weekend was rounded off by a debut victory for Freddy Murray, beating Jose Flores 6-0,6-0. With that victory Ireland were drawn at home to Austria in a World Group I playoff in 2024.

Billie Jean King Cup

On the back of the teams promotion from Europe/ Africa Group III, Ireland travelled to Oeiras, Portugal in April 2023 to compete in Europe/Africa Group II. Led by captain John McGahon, the team selected was Celine Simunyu, Sinead Lohan, Caragh Courtney, Aisling O Connor and Ruth Copas. Drawn in a group with Estonia, Georgia, Lithuania, Kosovo and South Africa, Ireland started their campaign against the Georgians. Sinead Lohan was up first against Sofia Shapatava. After a gruelling first set, Sinead took control in the second set before the Georgian player was forced to retire with an injury. The scoreline was 7-6,4-0 at the time of the retirement. Next up was Celine Simunyu against world no.354 Ekaterine Gorgodze. The first two sets were split before the more experienced Gorgodze took over in the third set and to close out the match 6-3, 6-7, 6-1. The tie would now be decided by the third rubber. Lining up for Ireland were Celine Simunyu and Sinead Lohan and they would play the Georgian pair of Natela Dzalamidze and Ekaterine Gorgodze. Unfortunately, in a very competitive match, the Georgian team came out on top, winning 6-3, 6-3. Day 2 brought another very difficult tie in the shape of Lithuania. Again, Sinead Lohan was up first, this time against Klaudija Bubelyte. Unfortunately, this match didn't go Sinead's way, losing 6-1, 6-3. Celine Simunyu was up next versus Justina Mikulskyte. The Lithuanian again proving too strong, winning 6-2, 6-2. The Lithuanians completed the 3-0 win with victory in

the doubles. Day 3 proved to be the toughest of days for the team against eventual group winners Estonia. Ireland battled bravely but ultimately lost the tie 3-0. Day 4 brought fresh hope for the Irish team, especially when Sinead Lohan secured the first set tie break against Suzanie Pretorius of South Africa. Unfortunately that was as good as it got as Sinead lost a marathon match 7-6 in the final set. South African number 1 Isabella Kruger put the tie beyond the Irish team but Ireland did respond with a victory in the doubles where Caragh Courtney and Celine Simunyu teamed up to win in three sets. The final day competition pitched Ireland against Kosovo. Sinead playing superb tennis again to start and was very unlucky to come the wrong side of another 3 set marathon. Ireland did respond well in the shape of Celine Simunyu who won her match 6-1,6-1 at the number 1 position. This left the tie level at 1-1 with the doubles left to play. Unfortunately, on this occasion, the doubles didn't go our way. With that, Ireland were relegated to Europe/Africa Group III for 2024.

Player Performance

2023 brought a lot of standout performances from Irish players. Celine Simunyu made the semi finals and quarter finals twice in W15 events in Antalya as well as making the doubles finals in Les Contamines-Montjoie, France and Serbia. Osgar O hOisin made the quarter final of a M25 event in Montreal as well as the quarter finals of a M15 event in Morelia, Mexico. On the doubles



Celine Simunyu competing in ITF W15 in Antalya, Turkey



Lydia Brennan competing at the European Youth Olympic Festival in Maribor

Tennis Ireland Annual Report 2023



front Osgar had a great year, winning in Trinidad and Tobago and making the final the following week, in Santa Domingo and in Edmonton, Canada. Michael Agwi had a great run in a M15 event in Frankfurt, reaching the semi final as well as reaching the quarter final in Wroclaw, Poland. Simon Carr competed in the qualifying event at the ATP Dubai 500. In a very close match against Davis Cup winning player, Matteo Arnaldi, Simon lost out 7-5,6-4. Simon also went on to make the doubles final in Heraklion in March.

On the UNIQLO Wheelchair Tennis Tour, Gareth Greene was victorious in the consolation draw in Bolton. He also made the main draw quarter finals in Switzerland, Lithuania and Malaysia throughout the year.

On the juniors front there were many successes throughout the year. #HomeAdvantage again proved to be a huge success with singles victories for Sean O Nuallain, Zara Burns, Patrick Marsh, Charlie Riley, Patrick Breen x2 and Brody Lee Stafford. As well as doubles titles for Sean O Nuallain x3, Johnny Wilkinson x2, Patrick Marsh, Rachel Deegan, Rachael Reid, Patrick Breen and David Somers.

James O Sullivan also had a good season winning a J60 singles title in Doha.

In July 2023 the OFI selected Jenny Marsh, Lydia Brennan, Eoghan Jennings and Zac Naughton to represent Ireland at the European Youth Olympic Festival in Maribor, Slovenia. Tennis Ireland held playoffs over two weekends for the places on the team. In round 1 Eoghan Jennings beat Tomass Dalderis



Narcis Damian competing in 14&U European Championships 2023



Lydia Brennan, Eoghan Jennings, Jenny Marsh and Zac Naughton - 2023 European Youth Olympic Festival

in straight sets while Zac Naughton lost in 3 sets to Peter Zavacky of Slovakia. In the girls event both Irish girls played great tennis but lost their opening round matches. In round 2 Eoghan Jennings continued his good run by beating seeded player Aren Baybars from Turkey. In the last 16 Eoghan faced eventual tournament winner Vito Antonio Darderi. With Eoghan a set and a break up the winning line was in sight but the Italian had other ideas and came back strong to win in 3 sets. In the doubles events both boys and girls lost in round 1 of the competition.

Representative teams

In 2023 Ireland entered teams in the Tennis Europe Winter Cup and Summer Cup. The boys Under 14 Winter Cup team of Charlie Riley, Narcis Damian and Patrick Breen won their pre qualifying round beating Georgia 3-0. In the main draw the team beat Denmark 2-1, before losing to Italy and Romania to finish fourth in the group. The under 14 girls competed in Poland in a very tough group consisting of Italy, Poland, Sweden and Romania amongst others. The girls competed well but were unable to win a match. The boys under 16 team travelled to the Netherlands where they met top seeds, Germany, in the first round. After a very competitive contest, Ireland came out the wrong side of a 2-1 scoreline. Austria proved too strong for Ireland in the next match before the team bounced back to beat Belgium 2-1 in their final tie. The under 16 girls team travelled to Lousada, Portugal where they lost to the home team in the first round before losing out to Cyprus 2-1 in their last match. At the under 12 summer cup both boys and girls teams struggled with the level of competition but competed until the end. At the European Championships Charlie Riley made the round of 32 in the boys under 14 singles event.

In addition to the above Ireland hosted Australia in an under 12 friendly in June 2023. In what was an extremely exciting tie, the teams couldn't be separated and finished level at 5 wins a piece. The Irish team for this tie was Nel Berdychowska, Robyn Kennedy, Sofia Chambers, Brody Lee Stafford, Jack Moloney and Conor Emerson.

In September our under 12, 14 and 18 players competed in the Four Nations Championships in Wrexham. In what was a fabulous weekend of tennis our under 12 team came away with the trophy having won their section. The under 14 team finished 2nd while the under 18 team competed well but finished 4th in a very competitive competition. In the overall competition Ireland finished in 2nd position behind Scotland.

Under 12 team: Nelson Berdychowska, Scarlett Foley, Brody Lee Stafford and Jack Moloney. Non-playing captain: Sinead Dunne

Under 14 team: Sienna McCarthy, Alicia Sutton, Patrick Breen, Narcis Damian. Non-playing captain: Cian Blake

Under 18 team: Zara Burns, Rachel Reid, Patrick Marsh

and Johnny Wilkinson. Non-playing captain: Carlos Miranda

Ranking Highlights

83 players achieved an international ranking in 2023 between Tennis Europe and ITF. The highlight in the international junior rankings for Irish players was Patrick Breen finishing the year as number 16 in Europe under 14.

The major mover in the pro ranks was Celine Simunyu who jumped from 1295 in Dec 2022 to 989 in the world in Dec 2023.

Team Ireland Programme

The Team Ireland programme was established in 2020 to provide ringfenced funding and non-financial support to assist male and female tennis players once they meet specific performance benchmarks. In 2023 the following allocations were made via the programme:

Celine Simunyu	€7,500
Gareth Greene	€7,500

Anti-Doping

Tennis Ireland adopts the Sport Ireland Anti-Doping Rules which are compliant with the World Anti-Doping Code.

The policy of Tennis Ireland is that doping is contrary to the spirit of FAIR PLAY and all players have a responsibility to ensure that tennis is free of doping.

In 2023 46 athletes completed the Sport Ireland Anti-Doping e-learning course. Further to this, 12 players selected for Davis Cup and Billie Jean King Cup (from fixtures in February, April and September) completed the ITF Anti-Doping course online.

In 2023 there was a significant emphasis on anti-doping education for junior players and coaches. As part of the education programme, three online education sessions were organised for players aged 12&U-18&U including eight coaches, for the junior teams competing in the Tennis Europe Summer Cups and European Championships.

One in-person education session was also organised for the National Performance Development Programme players and coaches at the National Tennis Centre, DCU.

In total thirty-eight players attended the education sessions.

All players were also made aware of the ITF Anti-Doping app and the new Sport Ireland medcheck website which is used on a regular basis by players to check medications.

We issue updates on Anti-Doping to players once received from Sport Ireland and the ITF to ensure they are informed of any upcoming updates including prohibited substances and modifications to Anti-Doping rules. In 2023 no adverse findings from blood or urine tests were reported.

With the

Ireland Junior Four Nations Team

> In 2023 there was a significant emphasis on Anti-Doping education for junior athletes and coaches.

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Irish juniors at Liverpool ITF and Tennis Europe tournaments

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Under 12 Irish Four Nations Team

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Roll of Honour

		U12 BS	U14BS	U16 BS	U18BS	U12GS
Junior	Winner	Brody Lee Stafford	Narcis Damian	James Lammas	Jonathan Mooney	Scarlett Foley
National Indoors 2023	Runner up	Michael Dunn	Patrick Breen	Zac Naughton	Juozas Cioladis	Nel Berdychowska
lrish Junior	Winner	Brody Lee Stafford	Patrick Breen	Eoghan Jennings	James O'Sullivan	Scarlett Foley
Open 2023	Runner up	Jack Moloney	Charlie Riley	Zac Naughton	Johnny Wilkinson	Robyn Kennedy

		U14GS	U16GS	U18GS	U12 BD	U14BD
Junior	Winner	Sienna Maccarthy	Erica Brennan	Rachel Deegan	n/a	n/a
National Indoors 2023	Runner up	Kate Gunne	Lydia Brennan	Sophie O'Hanlon	n/a	n/a
lrish Junior	Winner	Sienna Maccarthy	Rachel Deegan	Isobel Singh	Jack Moloney/Brody Lee Stafford	Narcis Damian/ Charlie Riley
Open 2023	Runner up	Alicia Sutton	Jenny Marsh	Coco Lynn Browne	Max Miller/Max Naughton	Patrick Breen/David Somers

		U16BD	U18BD	U12GD	U14GD	U16GD	U18GD
lrish	Winner	James Lammas/	Patrick Marsh/Harry	Nel Berdychowska/	Kate Gunne/Rosie	Chloe Collins/	Coco Lynn Browne/
Junior		Reece McCann	Sheridan	Scarlett Foley	Stafford	Rachel Deegan	Sophie O'Hanlon
Open	Runner up	Eoghan Jennings/	Sean O'Nuallain/	Emma Hickey/	Laura Carvalho/	Cristine Connolly/	Rachael Reid/Isobel
2023		Zac Naughton	Johnny Wilkinson	Robyn Kennedy	Alicia Sutton	Jenny Marsh	Singh

		U18BS	U18GS	U18BD	U18GD
ITF Dublin Castleknock	Winner	Szymon Janzen(POL)	Laura Palumbo(LUX)	Romain Andres(FRA)/Filip Poklemba(SVK)	Safien Boulonois(NED)/Chloe Lomans(NED)
J30	Runner up	Ismael Soussi(FRA)	Elizabeth Evans(GBR)	Michael Fernandez(USA)/Sean O'Nuallain(IRE)	Macey Richards(GBR)/Isabella Gibson(GBR)
ITF Dublin DCU J60	Winner	Luke Hooper(GBR)	Lauren Seye(BEL)	Luke Hooper(GBR)/Finn Lester(GBR)	Anastasia Huijsegoms(BEL)/ Lauren Seye(BEL)
	Runner up	Szymon Janzen(POL)	Anastasia Huijsegoms(BEL)	Szymon Janzen(POL)/Antoni Pankowski(POL)	Tia Jakupovic(GBR)/Sophia Kovacheva(GBR)
ITF Belfast Windsor J30	Winner	Joseph Mazingham(GBR)	Isabella Walker(GBR)	Sean O'Nuallain(IRE)/Johnny Wilkinson(IRE)	Chloe Collins(IRE)/Ciara Harding(USA)
	Runner up	Patrick Marsh(IRE)	Sophia Kovacheva(GBR)	James Lammas(IRE)/Reece McCann(IRE)	Sophia Kovacheva(GBR)/Isabella Walker(GBR)
ITF Naas J60	Winner	Sean O'Nuallain(IRE)	Zara Burns(IRE)	Sean O'Nuallain(IRE)/Johnny Wilkinson(IRE)	Chloe Cleaver(GBR)/Isabella Wong(GBR)
	Runner up	James Lammas(IRE)	Rachael Reid(IRE)	Henry Haupt(GER)/James O'Sullivan(IRE)	Rachel Deegan(IRE)/Sophie O'Hanlon(IRE)
ITF Dublin Glasnevin	Winner	Patrick Marsh(IRE)	Francisca Simpson(GBR)	Sean O'Nuallain(IRE)/Patrick Marsh(IRE)	Rachel Deegan(IRE)/Rachael Reid(IRE)
J30	Runner up	Samuel Chadwick(GBR)	Coco Lynn Browne(IRE)	Toby Clarke(GBR)/James Hutchinson(GBR)	Sophia Fredricks(GBR)/Jenny Marsh(IRE)



		U12 BS	U14BS	U12GS	U14GS	U12 BD	U14BD	U12GD	U14GD
Tennis Europe Week 1	Winner		Charlie Riley (IRE)		Edie Griffiths (GBR)		Harry Cornhill (GBR)/Daniel Joita (GBR)		Edie Griffiths (GBR)/Susanna Thompson (GBR)
U14 DCU	Runner up		Scott Watson (GBR)		Sevil Parviz (GBR)		Eric Lorimer (GBR)/Scott Watson (GBR)		Fleur De Bresser (NED)/ Lola Feher (LUX)
Tennis Europe Week	Winner		Patrick Breen (IRE)		Mariia Koziar (UKR)		Daniel Joita (GBR)/ Volodymyr Revenko (UKR)		Sofia Ferraris (ITA)/Lina Simonsen (GER)
2 U14 Malahide	Runner up		Narcis Damian (IRE)		Jessica Morrison (GBR)		Matteo Ceppi (ITA)/Leonardo Fiochhi (ITA)		Lola Feher (LUX)/Martina Morriti (ITA)
Tennis Europe Week	Winner	Brody Lee Stafford (IRE)		Suri Suchovsky (AUS)		Vittoria Golde(AUS)/ Ayush Salunkhe(AUS)		Suri Suchovsky (AUS)/Elena Makantasis (AUS)	
3 U12 Malahide Castle	Runner up	Ayush Salunkhe (AUS)		Eleni Makantasis (AUS)		Conor Emerson(IRE)/ Brody Lee Stafford(IRE)		Musemma Cilek (AUS)/ Mieka Gordon (AUS)	
Tennis Europe	Winner		Patrick Breen (IRE)		Hannah Augustynska (GBR)		Patrick Breen (IRE)/David Somers (IRE)		Katie Chen (GBR)/Daphne Lovdahl (GBR)
Week 4 U14 Shankill	Runner up		Neo Armus (GBR)		Carlotta Kariska (GER)		Jayden Oladameji (GBR)/Ruben Stanmore (GBR)		Hannah Augustyna (GBR)/Becky MacLeod (GBR)
Tennis Europe Week 5	Winner		Scott Watson (GBR)		Anna Nerelli (ITA)		Evan Guirescu (FRA)/Niall Pickard (GBR)		Silvia Della Morre (ITA)/ Anna Nerelli (ITA)
U14 DCU	Runner up		Patrick Breen (IRE)		Silvia Dalle Morre (ITA)		Patrick Breen (IRE)/David Somers (IRE)		Sandra Ciobica (ROM)/Miruna Neculias (ROM)

Interprovincials		U14	U18s	Senior					
2023	Winner	Leinster	Leinster	Leinster					
	Runner Up	Munster	Ulster	Munster					
					Young Senio	ors			
		M30	M35	M40	M45	W30	W35	W40	W45
	Winner	Ulster	Leinster	Leinster	Leinster	Munster	Ulster	Leinster	Munster
	Runner Up	Leinster	Ulster	Ulster	Munster	Ulster	Leinster	Munster	Leinster
					Masters				
		M50	M55	M60	W50	W55	W60		
	Winner	Leinster	Leinster	Munster	Ulster	Leinster	Munster		
	Runner Up	Munster	Ulster	Leinster	Munster	Connacht	Leinster		
					Super Senio	rs			
		M65	M70	M75	W65	W70	W75	M80	
	Winner	Ulster	Ulster	Ulster	Leinster	Ulster	Leinster	Connacht	
	Runner Up	Leinster	Connacht	Munster	Munster	Connacht	Ulster	Munster	

National		U12 BS	U14BS	U16 BS	U18BS
Indoor		Men's	Ladies	Men's doubles	Ladies Doubles
Seniors	Winner	Jack Molloy	Ruth Copas	Charlie Barry/Conor Gannon	Tanya Murtagh/Grainne O'Neill
	Runner up	Freddy Murray	Juliana Carton	Jack Molloy/Stephen O'Nuallain	Lola O'Lidheadha/Sol O'Lidheadha



	Irish National Master	s Closed	Elm Park Irish Master	rs National Open	Irish Masters Nation	al Indoors 2023
	Championships 2023		2023			
	Winner	Runner up	Winner	Runner up	Winner	Runner up
MS30	Greg Boxer	Jack Byrne	Steven Morland	Ben McAllister	Karl Donaldson	Neil McAndrew
WS30	Nikki Hawkes	Tara Higgins	Aine Leonard	Stephanie Rogers	Anne-Marie Darcy	Tara Higgins
MS35	Ben-Piet O'Callaghan	Mark Smyth	Glenn Norman	Conor Gibney	Adam Boyle	Michael Lynch
WS35	Kerri Russell	Sabrina Fleming			Kerri Russell	Christine Duncan
MS40	Kevin Rea	David Hannam	Gary Kilduff	Patrick Doran	Johnny Abosi	Stevie McCausland
WS40	Claudia Nencini	Lena O'Connor	Grace Stafford	Claudia Nencini	Julie McManus	Grace Stafford
MS45	Alex Iliev	David Falkner	AlexIliev	John Reidy	AlexIliev	Matthew McGann
WS45	Mary Claire McCarthy	Deirdre Swinburne	Grace O'Donoghue	Emma Duggan	Grainne O'Donoghue	Deirdre Swinburne
MS50	Robert M Cummins	David King	Robert M Cummins	Colin Grant	Robert M Cummins	John Conroy
WS50	Antoinette O'Keeffe	Deirdre McSherry	Heidi Anne Higgins	Deridre McSherry	Nicola McCormick	Antoinette O'Keeffe
MS55	Paddy McCooey	Philip O'Sullivan	Richard Birchail	Paddy McCooey	Hans-Henrik Enoksen	Neil Wilson
WS55	Sophia Dobbs	Mary Power	Sophia Dobbs	Ruth Greenless	Gemma O'Rourke	Sophia Dobbs
MS60	Joe Egan	Seamus Flavin	Joe Donovan	Joe Egan	Joe Egan	Joe Donovan
WS60	Niamh Kennedy	Gillian Chandler	Grace Reidy	Therese Ryan	Connie Creed	Niamh Kennedy
MS65	David Cunningham	William Noteman	Noel Sheridan	William Noteman	Noel Sheridan	Jimmy Wilson
WS65	Ellen McCartney	Eileen Daly	Eileen Daly	Ellen McCartney	Eileen Daly	Geraldine Fredlander
MS70	John Lowney	Pat Barron	Allan Thompson	William Caldwell	David Craig	Bryan Bailie
WS70	Pat Cowley	Kalene Kenefick	Norah Glynn	Pat Cowley	Pat Cowley	Kathleen Maguire
MS75	Richard P McCarthy	Ben Cranwell	Richard P McCarthy	John O'Rourke	Richard P McCarthy	Hugh Harrington
MS80			Donal McGoldrick	Paddy Brockerton	Paddy Brockerton	Terence Donaghue
MD30	Ben McAllister/Ben- Piet O'Callaghan	Paul Barry/Eoin Moynihan			Michael Blease/Karl Donaldson	Mark McAndrew/Neil McAndrew
WD30	Helena Darcy/Tara Hackett	Tara Higgins/Laia Raigla Aran	Aine Leonard/Ashley Wynne	Nikki Hawkes/Donna McSorley	Elizabeth Cardy/Nikki Hawkes	Tara Higgins/Laia Raigal Aran
MD35	Scott Burnside/Simon McFarland	Adam Craig/Will Wilshere	Glenn Norman/Mark Smyth	Scott Burnside/Simon McFarland	Adam Boyle/Paul Keoghan	Scott Burnside/Simon McFarland
WD35	Sandra Moore/Kerri Russell	Sabrina Fleming/ Claudia Nencini			Aine Leonard/Ashley Wynne	Christine Duncan/Fiona Morrow
MD40	Frank O'Keeffe/Mike Warren	David Hannam/Kevin Rea	Dave Cooney/Gary Kilduff	Nick Fratini/Miloudi Takaddine	Eamonn Halpin/Brian Horkan	Matthieu Delas/Sean Moloney
WD40	Lena O'Connor/Grainne O'Donoghue	Yvonne Flynn/Mags O'Driscoll			Julie McManus/Ashley McVeigh	Sandra Moore/Lena O'Connor
MD45	Alexander Mack/ Tommy Rochford	John Ahern/Niall Cloke	David O'Keeffe/ Stephen Tennant	James Morris/Willie Reynolds	Willie Reynolds/Tommy Rochford	Grzegorz Gelmunda/ Alex Iliev
WD45	Yuan Yuan Lu-Flanagan	Deirdre Swinburne	Tara Furlong/Carol McGrath	Jenny O'Byrne/Michelle O'Meara	Grainne O'Donoghue/ Jo Anne Williamson	Michelle Hardiman/ Deirdre Swinburne
MD50	Chirs Collins/Brendan Halligan	Owen Braun/Paul Cotter	Willie Reynolds/Tommy Rochford	Liam Cassidy/Kevin Noble	Steven Leeman/Carlos Miranda	Willie Reynolds/Tommy Rochford
WD50	Deirdre McSherry/ Antoinette O'Keeffe	Heidi Anne Higgins/Jo Anne Williamson	Heidi Anne Higgins/ Nicola McCormick	Michelle Hardiman/ Deirdre McSherry	Heidi Anne Higgins/ Nicola McCormack	Deirdre McSherry/ Antoinette O'Keeffe
MD55	Paul Gregan/Paddy McCooey	Chris Collins/Brendan Halligan	Tim Blomley/Paddy McCooey	John Boylan/Pat Guiry	Hans-Henrik Enoksen/ Neil Wilson	John Boylan/Pat Guiry
WD55	Katherine Morrissey/ Un Ryle	Jean Baker/Tina Meehan	Una McEntee/Carmel O'Hare	Wendy Cree/Ruth Greenless	Carmel O'Hare/Una McEntee	Emma Black/Ruth Greenless
MD60	Seamus Flavin/Michael Waldron	Tom Barry/Mark Milligan	Tom Barry/Mark Milligan	David Cunningham/ William Noteman	Tom Barry/Mark Milligan	David Cunningham/ John Maguire
WD60	Jean Baker/Tine Meehan	Pamela Cox/Grace Reidy	Jean Baker/Tina Meehan	Pamela Cox/Grace Reidy	Connie Creed/Marie Duffy	Pamela Cox/Grace Reidy
MD65	David Cunningham/ William Noteman	Pat Smith/Shane Spring	John Goggin/Noel Sheridan	William Caldwell/ Robbie Harrold	Pat Smith/Shane Spring	John Heffernan/Declan Webster
WD65	Patty Briggs/Rose Holohan	Eileen Daly/Patricia O'Connor	Patricia Dwyer/ Geraldine Wynne	Ann Darragh/Ellen McCartney	Eileen Daly/Geraldine Fredlander	Kathryn Fleming/ Audrey Holmes
MD70	Pat Barron/Eddie Savage	Michael Jennings/John Shannon	Joseph Higgins/Allan Thompson	Jim Canavan/Conor Sparks	Dermot Burke/Richard P McCarthy	George Lucas/George Pollock
WD70	Letty Lucas/Liz Thompson	Eleanor Bohane/Kalene Kenefick			Letty Lucas/Helen Pollock	Mary Barry/Pat Cowley
MD75	Ben Cranwell/Richard P McCarthy	Eddie Coakley/Harry Collins	Richard P McCarthy/ John O'Rourke	Ben Cranwell/Patrick Moloney	George Lucas/John McAllister	Damien Kelly/Michael Kelly



	Irish National Master Championships 2023	Elm Park Irish Masters National Open 2023		Irish Masters National Indoors 2023	
WD75		Margaret Anne Broderick/Mary O'Neil	Norah Glynn/Michelle Linnane	Margaret McKenna/Liz Thompson	Hazel Carder/Michelle Linnane
MD80		Paddy Brockerton/ Donal McGoldrick	Michael Butler/Ken Peare		

Davis Cup	2023 World Group I	2023 World Group II 2023
Team	Playoff 1st Round: Ireland 0-4 Peru	Playoff 1st Round: Ireland 4-1 El Salvador
	Simon Carr	Osgar O'Hoisin
	Osgar O'Hoisin	Conor Gannon
	Michael Agwi	David O'Hare
	Jack Molloy	Freddy Murray
	Tomas Brennan	
	Cian Blake (Captain)	Conor Niland (Captain)

Fed Cup	EUROPE/AFRICA II 2023	
Team	Pool B	Semi Finals
Celine Simunyu	Ireland 1-2 Georgia	
Sinead Lohan	Ireland 0-3 Lithuania	
Ruth Copas	Ireland 0-3 Estonia	
Carragh Courtney	Ireland 1-2 South Africa	
Aisling O'Connor	Ireland 1-2 Kosovo	
John McGahon (Captain)		

ITF Masters World Team Championships (30, 3	ITF Masters World Team Championships (30, 35, 40, 45, 50)						
2023	Team	Position					
Men 30	Karl Donaldson, Ross McCarey, Michael Blease, Damon Gaffney	7					
Women 30	Elizabeth Cardy, Nikki Hawkes, Anne-Marie Darcy, Tara Higgins	6					
Men 35	Paul Fitzgerald, Gareth McGreevy, Will Wilshere, Paul Keoghan	6					
Women 35	Kerri Russel, Alexis Russell, Ashley Wynne, Fiona Morrow	13					
Men 40	Frank O'Keeffe, Michael Warren, Francis Venzon, David Cunningham	13					
Women 40	Lena O'Connor, Julie McManus, Sandra Moore, Donna McSorley	11					
Men 45	Aidan McNamara, John Reidy, John Ahern, Liam Kane	12					
Women 45	Grainne O'Donoghue, Deirdre Swinburne, Yuan Yuan Lu-Flannaghan, Louise D'Arcy	14					
Men 50	David King, Robert M Cummins, Colin Grant, Stephen Leeman	17					
Women 50	Deirdre McSherry, Antoinette O'Keefe, Anne Heidi Higgins, Karen Higgins	17					

ITF Masters World Team Championships (55, 60)						
2023	Team	Position				
Men 55	Hans-Henrik Enoksen, Kevin Noble, Neil Wilson, John Conroy	17				
Women 55	Una McEntee, Sophia Dobbs, Jennifer Ruth Greenless, Wendy Cree	7				
Men 60	Mark Milligan, Joe Donovan, Tom Crotty, Seamus Flavin	20				
Women 60	Connie Cree, Gilian Chandler, Jean Baker, Therese Ryan	14				

ITF Masters World Team Championships (65, 70, 75, 80, 85)						
2023	Team	Position				
Men 65	Noel Sheridan, Willie Noteman, David Cunningham, Conor Woods	22				
Women 65	Eileen Daly, Ellen McCartney, Patricia O'Connor, Rose Holohan	19				
Men 70	Neagle Cathcart, Bryan Bailie, John Joseph David Craig, William Caldwell	20				
Women 70	Pat Cowley, Kathleen Maguire, Helen Pollock, Letty Lucas	15				
Men 75	Richard McCarthy, Ben Cranwell, John O'Rourke, George Lucas	8				
Women 75	Norah Glynn, Michellle Linnane, Liz Thompson, Maggie McKenna	13				
Men 80	Donald McGoldrick, Paddy Brockerton, Ken Peare, Edmund Coakley	11				
Men 85	Roddy Feely, Sean O'Dwyer, Brendan Matthews, Eddie French	10				

Four Nations To	Four Nations Tournament										
2023	Mens 55	Ladies 55	Mens 60	Ladies 60	Mens 65	Ladies 65					
Position	4	1	4	4	2	4					
	Owen Braun	Sophia Dobbs	Tom Crotty	Gilian Chandler	David Cunningham	Eileen Daly					
	Paul Cotter	Ruth Greenless	Joe Donovan	Niamh Kennedy	Robbie Harold	Ellen McCartney					
	Vince Lawton	Carmel O'Hare	Seamus Flavin	Grace Reidy	William Noteman	Patricia O'Connor					
	Donnough Shaffrey	Gemma O'Rourke	Mark Milligan	Susan Templeton	Noel Sheridan	Geraldine Wynne					

Four Natio	ır Nations Junior Tournament						
2023	Under 12	Under 14	Under 18				
	Scarlett Foley	Patrick Breen	Patrick Marsh				
	Nel Berdychowska	Narcis Damian	John Wilkinson				
	Brody Lee Stafford	Sienna MacCarthy	Zara Burns				
	Jack Moloney	Alicia Sutton	Rachael Reid				
Position	1	2	4				
	Ireland 4-2 Wales	Ireland 5-1 Wales	Ireland 1-5 Wales				
	Ireland 5-1 Scotland	Ireland 1-5 Scotland	Ireland 0-6 Scotland				
	Ireland 6-0 England	Ireland 5-1 England	Ireland 1-5 England				

DLTC Winter	DLTC Winter League 2023								
		Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	Class 8
Men	Winner	Fitzwilliam 1	Carrickmines 1	Malahide 3	Malahide 4	Trim 2	St. Anne's Park 1	Skerries 2	Trim 4
	Runner Up	Templeogue 1	Cellbridge 1	Meadowvale 1	Sandycove 2	Trackside 1	St. Marys 1	Meadowvale 3	Glasnevin 5
Women	Winner	Malahide 1	UCD 1	Lansdowne 2	Lansdowne 3	Charleville 2	St. Anne's Park 1	Castleknock 9	Ashbourne 1
	Runner Up	Fitzwilliam 1	Shankill 1	Glasnevin 1	Elm Park 1	Glenageary 5	Carrickmines 7	Mount Pleasant 6	Glenalbyn 3

DLTC Summe	DLTC Summer League 2023									
		Premier	Class 1	Class 2	Class 3	Class 4	Class 5	Class 6	Class 7	
Men	Winner		David Lloyd Riverview 1	Malahide 1	Co Wicklow 1	Clontarf 3	Trim 2	Landsdowne 4	Elm Park 4	
	Runner Up		Fitzwilliam 1	Cellbridge 1	Carrickmines 2	Charleville 2	Malahide 6	Rockfield 1	Trim 3	
Women	Winner	Fitzwilliam 1	Carrickmines 1	Castleknock 1	Malahide 2	Donnybrook 3	Castleknock 5	St. Anne's Park 1	Elm Park 3	
	Runner Up	David Lloyd Riverview 1	Naas 1	Sandycove 1	Cellbridge 1	Sandycove 3	Deerpark 2	Claremont Railway 3	Glenageary 7	

Munster Bran Cups 2023	ch Junior	U12 Cup	U14 Cup	U16 Cup	U16 Shield	U18 Cup
	Winner	Tramore	Whitechurch	Rushbrooke	Causeway	Sunday's Well
	runner Up	Douglas	Douglas	St Michaels	Nenagh	Ennis

Munster Bran Leagues 2023		Crok Division A	Cork Division B	North West Division A	North West Division B	
	Winner	Sunday's Well	Dromahane Blue	Limerick Lawn White	Ennis White	
	runner Up	Ballinlough	Sunday's Well	Limerick Lawn Green	Limerick Lawn	



					T	ennis Irelan	d Annual F	Report 202	3 🌏 🚬
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Munster Bran Schools 2023		Boys Cup	Boys Shield	Girls Cup	Girls Shield	Mixed Cup	Mixed Shield		
Winner		Holly Cross Tramore	St. Declans NS. Waterford	Eglantine - Red	St. John of God Waterford	Gaelscoil Carrigaline - Blue	Bunscoil Rinn an Chabhlaig		
runner Up		St. Anthonys BNS Blue	Ballina Primary School	St Mary's Balygunner	Eglantine - Blue	Holly Well NS, Carrigaline	Carrig National School Nenagh		
Munster Bran	ch Schools	Boys Cup	Boys Shield	Girls Cup	Girls Shield				
U19 Champio		boys cup	boys sineid	on is cup	On is Siliciu				
Winner		Christians Cork	St. Augustine's Dungarvan	Scoil Mhuire Cork					
runner Up		Glenstal	St. Flannan's Ennis	St. Angela's Cork					
Munster Bran	ch	Boys U14	Boys U14	Boys U16	Boys U16	Girls U14	Girls U14	Girls U16	Girls U16
Schools U16 a Championshi	and U14	Cup	Shield	Сир	Shield	Cup	Shield	Cup	Shield
Winner		Christians Cork	Glenstal	Presentation Cork	Douglas Community School	St. Angela's Cork	Scoil Mhuire Cork White	St. Aloysius Carrigtwohill	St Mary's Nenagh
runner Up		Presentation Cork	Colaiste an Spioraid Naomh	Christians Cork	Christians Cork	Scoil Mhuire Cork	Regina Mundi White	St. Mary's Nenagh	Colaiste Mhuire Cork
Munster Bran League Phase	2 (Connacht	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6		
Region) 2023 Men									
Men				Galway	Galway	Portumpa			
	Winner			Galway	Galway Maree Men A	Portumna Maree Men B			
Ladies	Winner runner Up Winner		Sligo Ladies	Galway Westport	,	Maree Men B	Galway		
	runner Up		Sligo Ladies Galway		Maree Men A		Galway Portumna		
	runner Up Winner				Maree Men A Maree Ladies	Maree Men B Sligo Fives	5		
	runner Up Winner runner Up rch Winter	Grade 1			Maree Men A Maree Ladies	Maree Men B Sligo Fives	5		
Ladies Munster Bran	runner Up Winner runner Up rch Winter	Grade 1 Rushbrooke	Galway	Westport	Maree Men A Maree Ladies Portumna	Maree Men B Sligo Fives Portumna	Portumna		
Ladies Munster Bran League Phase	runner Up Winner runner Up ch Winter 2 2023		Galway Grade 2	Westport Grade 3	Maree Men A Maree Ladies Portumna Grade 4	Maree Men B Sligo Fives Portumna Grade 5 Crosshaven	Portumna Grade 6		
Ladies Munster Bran League Phase	runner Up Winner runner Up ch Winter 2 2023 Winner	Rushbrooke	Galway Grade 2 Limerick Lawn	Westport Grade 3 Causeway	Maree Men A Maree Ladies Portumna Grade 4 Puckane	Maree Men B Sligo Fives Portumna Grade 5 Crosshaven TC	Portumna Grade 6 Nenagh		
Ladies Munster Bran League Phase Men	runner Up Winner runner Up ch Winter 2 2023 Winner runner Up	Rushbrooke Sunday's Well	Galway Grade 2 Limerick Lawn Mitchelstown St. Anne's Waterford TC	Westport Grade 3 Causeway Douglas Blue	Maree Men A Maree Ladies Portumna Grade 4 Puckane Monaleen Dromahane	Maree Men B Sligo Fives Portumna Grade 5 Crosshaven TC Limerick Lawn	Portumna Grade 6 Nenagh CIAC		
Ladies Munster Bran League Phase Men	runner Up Winner runner Up ch Winter 2 2023 Winner runner Up Winner	Rushbrooke Sunday's Well Nenagh	Galway Grade 2 Limerick Lawn Mitchelstown St. Anne's Waterford TC Blue Sunday's Well	Westport Grade 3 Causeway Douglas Blue Puckane St. Anne's Waterford TC	Maree Men A Maree Ladies Portumna Grade 4 Puckane Monaleen Dromahane TC	Maree Men B Sligo Fives Portumna Grade 5 Crosshaven TC Limerick Lawn Nenagh	Portumna Grade 6 Nenagh CIAC Bishopstown		
Ladies Munster Bran League Phase Men Ladies Munster Bran	runner Up Winner runner Up 2 2023 Winner runner Up Winner runner Up	Rushbrooke Sunday's Well Nenagh	Galway Grade 2 Limerick Lawn Mitchelstown St. Anne's Waterford TC Blue Sunday's Well	Westport Grade 3 Causeway Douglas Blue Puckane St. Anne's Waterford TC	Maree Men A Maree Ladies Portumna Grade 4 Puckane Monaleen Dromahane TC	Maree Men B Sligo Fives Portumna Grade 5 Crosshaven TC Limerick Lawn Nenagh	Portumna Grade 6 Nenagh CIAC Bishopstown		
Ladies Munster Bran League Phase Men Ladies Munster Bran Ladies Munster Bran League Phase	runner Up Winner runner Up 2 2023 Winner runner Up Winner runner Up ch Winter 2 (Munster v	Rushbrooke Sunday's Well Nenagh Sunday's Well	Galway Grade 2 Limerick Lawn Mitchelstown St. Anne's Waterford TC Blue Sunday's Well Yellow	Westport Grade 3 Causeway Douglas Blue Puckane St. Anne's Waterford TC Blue	Maree Men A Maree Ladies Portumna Grade 4 Puckane Puckane Monaleen Dromahane TC Bishopstown	Maree Men B Sligo Fives Portumna Grade 5 Crosshaven TC Limerick Lawn Nenagh Sunday's Well	Portumna Grade 6 Nenagh CIAC Bishopstown KBTC		
Ladies Munster Bran League Phase Men Ladies Munster Bran Ladies Munster Bran League Phase Connacht) 20	runner Up Winner runner Up Ch Winter 2 2023 Winner runner Up Winner runner Up ch Winter 2 (Munster v 23	Rushbrooke Sunday's Well Nenagh Sunday's Well	Galway Grade 2 Limerick Lawn Mitchelstown St. Anne's Waterford TC Blue Sunday's Well Yellow Grade 2	Westport Grade 3 Causeway Douglas Blue Puckane St. Anne's Waterford TC Blue	Maree Men A Maree Ladies Portumna Grade 4 Puckane Puckane Monaleen Dromahane TC Bishopstown Grade 4	Maree Men B Sligo Fives Portumna Grade 5 Crosshaven CC Limerick Lawn Nenagh Sunday's Well Grade 5	Portumna Grade 6 Nenagh CIAC Bishopstown KBTC Grade 6		
Ladies Munster Bran League Phase Men Ladies Munster Bran Ladies Munster Bran League Phase	runner Up Winner runner Up 2 2023 Winner runner Up Winner runner Up ch Winter 2 (Munster v	Rushbrooke Sunday's Well Nenagh Sunday's Well	Galway Grade 2 Limerick Lawn Mitchelstown St. Anne's Waterford TC Blue Sunday's Well Yellow	Westport Grade 3 Causeway Douglas Blue Puckane St. Anne's Waterford TC Blue	Maree Men A Maree Ladies Portumna Grade 4 Puckane Puckane Monaleen Dromahane TC Bishopstown	Maree Men B Sligo Fives Portumna Grade 5 Crosshaven TC Limerick Lawn Nenagh Sunday's Well	Portumna Grade 6 Nenagh CIAC Bishopstown KBTC		
Ladies Munster Bran League Phase Men Ladies Munster Bran Ladies Munster Bran League Phase Connacht) 20	runner Up Winner runner Up Ch Winter 2 2023 Winner runner Up Winner runner Up ch Winter 2 (Munster v 23	Rushbrooke Sunday's Well Nenagh Sunday's Well	Galway Grade 2 Limerick Lawn Mitchelstown St. Anne's Waterford TC Blue Sunday's Well Yellow Grade 2 St. Anne's Waterford TC	Westport Grade 3 Causeway Douglas Blue Puckane St. Anne's Waterford TC Blue	Maree Men A Maree Ladies Portumna Grade 4 Puckane Puckane Dromahane TC Bishopstown Grade 4 Dromahane	Maree Men B Sligo Fives Portumna Grade 5 Crosshaven CC Limerick Lawn Nenagh Sunday's Well Grade 5	Portumna Grade 6 Nenagh CIAC Bishopstown KBTC Grade 6		

St. Anne's Waterford TC

runner Up

Galway

Sligo

Portumna

Sligo

Munster Bran Cup 2023	ch Summer	Grade 1	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6
Ladies	Winner	LLTC	Lakewood	Puckane	Puckane	Bandon	Dromahane
	runner Up	Sunday's Well	Whitechurch 2	Kilfeacle	Causeway	Bishopstown Green	Kilfeacle 6
Men	Winner		Causeway	Larkspur Park	Puckane	Tralee	CIAC
	runner Up		Lakewood	St Michaels LTC	St Anne's Waterford TC	Mallow	Puckane Blue
Mixed	Winner	St Anne's Waterford TC	Nenagh	Sunday's Well White	Nenagh	Ennis	Nenagh
	runner Up	Nenagh	Sunday's Well Blue	St Anne's Waterford TC	Kinsale	Lower Aghada	Ennis

Belfast and District Floodlit I	Div 1	
	Winner	Hilden
	runner Up	Windsor A

Belfast and District Winter Leagues 2023		Div 1	Div 2
Men	Winner	Ballynafeigh	
	runner Up	Hilden	
Ladies	Winner	Cavehill A	Civil Service
	runner Up	Downshire A	Cavehill B

Belfast and District Autumn Leagues 2023		Div 1	Div 2
Men	Winner	David Lloyd	Boat Club
	runner Up	Ballynefeigh A	Lurgan A
Ladies	Winner	Ballynefeigh	Coleraine
	runner Up	Bangor	Boat Club

Singles	Leagues 2023	Div 1	Div 2	Div 3	Div 4	Div 5
Men	Winner	Windsor A	Larne	David Lloyd B	Cloughey	Hilden C
	runner Up	Belfast Boat Club	Portadown A	CIYMS	Downshire	St. Patrick's
Ladies	Winner	Downshire A	Bangor	Cavehill B		
	runner Up	Hawarden A	Windsor A	Downshire B		

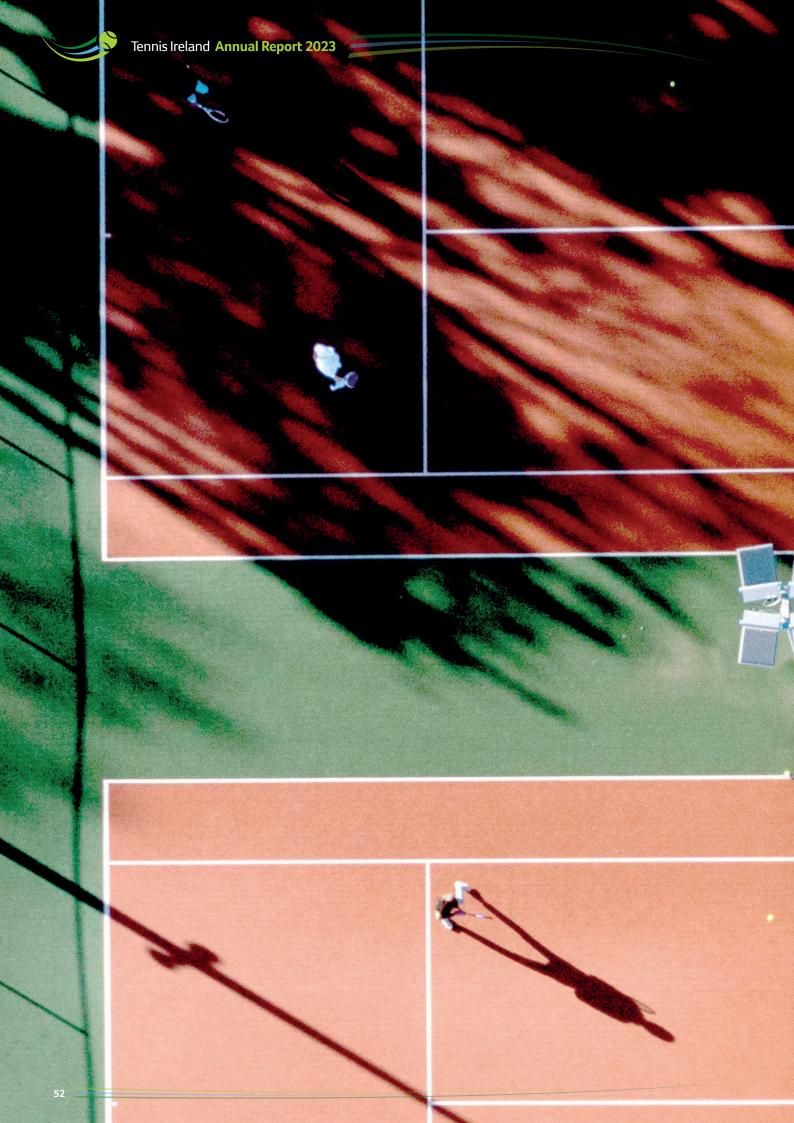
Mixed L	eagues 2023	Div 1	Div 2	Div 3	Div 4	Div 5	Div 6
	Winner	Downshire A	Downshire B	Downshire C	Hilden	Windor B	Ballymena B
	runner Up	Bangor A	Royal Belfast	Coleraine A	Banbridge A	Downshire E	David Lloyd C

Summe 2023	r Leagues	Div 1	Div 2	Div 3	Div 4	Div 5	Div 6	Div 7	Div 8
	Winner	Ballynafeigh A	Royal Belfast A	Hilden A	Banbridge A	Ballynafeigh C	Windsor C	Coleraine C	ATT B
	runner Up	ATT A	Larne B	Cloughey A	Windor B	Cavehill D	Donaghadee B	Newcastle B	Larne D

Evergreen Leagues 2023		Div 1	Div 2	Div 3	Div 4
Men	Winner	Hawarden A	Team West B	Donaghadee	Windsor B
	runner Up	Team West A	Ballymena A	Lurgan	ATT
Ladies	Winner	Boat Club A	David Lloyd B	Civil Service	ATT
	runner Up	David Lloyd A	Ballymena A	Windor	David Lloyd C



Leinster Tennis Regior	al Spring	Div 1	Div 2	Div 3	Div 4	Beginner
League 2023	N.6					
Men	Winner	Carlow 1	Athy	Moate 1	Navan 3	Carlow 5
	runner Up	Cavan 1	Wexford	Ratoath 1	Ashbourne 2	Stackallen Men 3
Ladies	Winner	Kilkenny	Co Wicklow 1	Carrlingford 1	Killcullen 1	Carrickmacross 1
	runner Up	Wexford	Mullingar 1	Longford	Mullingar 4	Navan 2
						_
Leinster Tennis Under	18 Spring	Div 1	Div 2	Div 3	Div 4	
League 2023	-					
Boys	Winner	Cellbridge 1	Sutton Boys 1	Brookfield		
	runner Up	Co. Wicklow	Clontarf 1	Malahide Boys 3		
Girls	Winner	Shankill 1	Cellbridge Girls 1	Shankill 3		
	runner Up	Rathgar	Newtownpark	Malahide Girls Team		
Mixed	Winner				Sutton Mixed 1	
	runner Up				Blackrock 3 Mixed	
Leinster Tennis Under	12 Spring	Div 1	Div 2	Div 3	Div 4	
League 2023						
Boys	Winner		Malahide Boys Team	Glenageary LTC Boys 1		
	runner Up		Clontarf 1	Blackrock 1		
Girls	Winner		Cellbridge Girls	Carlow Girls 1		
	runner Up		Sutton Girls 1	Greystones Girls 1		
Mixed	Winner			Rathgar Mixed	Carraig Mixed	
	runner Up			Shankill 1	Brookfield 1	
						-
Leinster Tennis Primar	y Schools	Div 1	Div 2	Div 3		
League 2023						
Boys	Winner	Willow Park Team 1	St Pius X BNS 1	Belgrove Boys 2		
	runner Up	St. Michaels College JS 1	Belgrove Boys 1	St Laurence's BNS		
Girls	Winner	Mount Anville JR 1	Carysfort Girls Blue	Belgrove Girls 2		
	runner Up	Rathdown Girls	Belgrove Girls 1	Carysfort Girls Green		
Mixed	Winner			Scoil Mologa		
	runner Up			St. Kiillians		
Leinster Tennis Regior	al Winter	Div 1	Div 2	Div 3	Div 4	Beginner
League 2023						
Mixed	Winner	Co Wicklow LTC 1	Carlow 3	Prosperous 1	Wicklow Town Tennis Club	Prosperous 4
	runner Up	Abbeyleix 1	Mullingar 2	Kilcullen 1	Kilkenny	Wicklow Town Tennis club





Financial Statements

Tennis Ireland Company Limited by Guarantee For the financial year ended 31 December 2023



Director's Report

For the financial year ended 31 December 2023

The directors present their annual report and the audited financial statements for the year ended 31 December 2023.

Principal activities

Tennis Ireland is a company limited by guarantee and without share capital. The company has a total often directors.

Tennis Ireland is the national governing body for the sport of tennis in Ireland. Founded in 1908, it has approximately 180 affiliated clubs and the combined membership of these clubs is estimated at 80,000 registered members with an additional 35,000 recreational players. Tennis Ireland stage various local, regional and national competitions, professional events and also competes in the Billie Jean King Cup, the Davis Cup and other international team based tennis competitions. It also operates a variety of development programmes at local, regional and national level for players of all ages and abilities.

Tennis Ireland has five broad areas of responsibility as follows:

- Administration and regulating the sport at all levels;
- Organising competitions at all levels;
- Developing the sport through the delivery of key development programmes at local, regional and national levels:
- The management and development of performance tennis through the National Tennis Centre at DCU together with the various national and provincial development programmes which support the initiative; and
- Promoting and advocating the sport to key stakeholders such as government and media

Results

Tennis Ireland recorded a surplus of €164,279 for the financial year ended 31st December 2023 (2022: €23,933).

In addition to careful management of costs amid rising inflation, our financial performance in 2023 was driven by a reported increase in membership of 20%, record levels of participation in tournaments, and the award of a top up payment of €60,000 to our Core grant by Sport Ireland. Our reserves remain strong heading in to an exciting year in 2024 with our first Davis Cup home tie in nine years and ongoing investment in nationwide facilities with the development of a tennis arena in Dundalk. We would also highlight that our year end cash position is bolstered by €793,906 held on account for distribution to affiliate clubs in 2024 via three funding schemes;

Local Sports Disability Fund, Sport for All Disability Supports Club Fund, and Sports Energy Support Scheme.

Principal risks and uncertainties

Risk management is an important function of the board and the management team.

The board retains overall responsibility for managing risk and maintains a risk register, which it uses to actively manage key risks facing the organisation.

Key risks identified by the board include:

- a reduction in participation in the sport, either in terms of playing numbers or affiliated clubs;
- inadequate funding from stakeholders (member clubs, government, etc.) or other commercial activities to support operations and strategic projects;
- inability to attract the requisite talent to enable the organisation to meet its objectives, and;
- non compliance with governance, safeguarding, financial and regulatory best practices.

Risk identification, assessment and mitigation are considered by the board on an ongoing basis.

Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at Tennis Ireland Building 2 Sport HQ2, National Sports Campus, Snugborough Road, Blanchardstown, Dublin 15.

Events since the end of the year

There were no significant events affecting the Company since the financial year end.

Future developments

The Company plans to continue its present activities to grow and develop the game of tennis on the island of Ireland.



Statement on relevant audit information

In accordance with section 330 of the Companies Act 2014, each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Directors

The directors who served during the year were:

Aine Dunne	(appointed 30 August 2023)
Letty Lucas	(resigned 8 July 2023)
Ciara Jennings	(resigned 30 August 2023)
Greg Lawless	(appointed 30 August 2023)
Liam O'Donohoe	(resigned 8 July 2023)
Mary Goodman	(appointed 30 August 2023)
Rosamund	
Thompson	
Patrick Lloyd	(appointed 30 August 2023)
Tom Shelly	(resigned 30 August 2023)
David O'Beirne	(resigned 30 August 2023)
Paul O'Connor	
Jim Rafferty	(appointed 30 August 2023)
David Spillane	
Clifford Carroll	(resigned 8 July 2023)
John Ryan	(resigned 12 June 2023)
Eddie Ronayne	(resigned 27 July 2023)
Jerry Sheehan	(appointed 28 April 2023)
Caroline Murphy	(appointed 28 April 2023)

Auditors

The auditors, Woods, Delaney and Partners Limited, shall continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board and signed on its behalf.

	Paul	O'Connor
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Greg Lawless

Director

Director Date: 21 May 2024

Date: 21 May 2024

Directors' responsibilities statement

For the financial year ended 31 December 2023

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. The directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in Republic of Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On behalf of the board

Paul O'Connor	Greg Lawless			
Director	Director			
Date: 21 May 2024	Date: 21 May 2024			



Report on the audit of the financial statements

For the financial year ended 31 December 2023

Opinion

We have audited the financial statements of Tennis Ireland Company Limited by Guarantee (the 'Company') for the year ended 31 December 2023, which comprise the Statement of comprehensive income, the Statement of financial position, the Statement of changes in equity and the notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' issued in the United Kingdom by the Financial Reporting Council.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2023 and of its profit for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Report on the audit of the financial statements (cont'd)

For the financial year ended 31 December 2023

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities and restrictions on use

Responsibilities of directors

As explained more fully in the Directors' responsibilities statement on page 5, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <u>http://www.iaasa.ie</u>. This description forms part of our Auditors' report.

The purpose of our audit work and to whom we owe

our responsibilities

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

Noel Delaney FCA

for and on behalf of

Woods, Delaney and Partners Limited

Chartered Accountants and Statutory Audit Firm

Grattan Street

Portlaoise

Co. Laois

Date: 21 May 2024



Statement of comprehensive income

For the financial year ended 31 December 2023

Note	Note	2023 €	2022 €
Income	4	3,364,015	2,895,163
Administrative expenses		(3,199,736)	(2,871,230)
Operating surplus	5	164,279	23,933
Tax on profit		-	-
Surplus for the financial year		164,279	23,933
Other comprehensive income			
Currency translation differences		(2,245)	7,092
Other comprehensive income for the financial year		(2,245)	7,092
Total comprehensive income for the financial year		162,034	31,025

The notes on pages 61 to 70 form part of these financial statements

There was no other comprehensive income for 2023 (2022: €NIL).

All amounts relate to continuing operations.

Statement of financial position

As at 31 December 2023

	Note		2023 €		2022€
Fixed assets					
Tangible assets	9		734,699		851,940
Financial assets	10		-		962
			734,699		852,902
Current assets					
Stocks	11	-		1,307	
Debtors: amounts falling due within					
one year	12	362,752		411,406	
Cash at bank and in hand	13	2,788,252		2,548,242	
		3,151,004		2,960,955	
Creditors: amounts falling due within					
one year	14	(2,238,824)		(2,247,436)	
Net current assets			912,180		713,519
Total assets less current liabilities			1,646,879		1,566,421
Creditors: amounts falling due after					
more than one year	16		(498,911)		(580,487)
Net assets			1,147,968		985,934
Capital and reserves					
Profit and loss account			1,147,968		985,934
Members' funds			1,147,968		985,934

The notes on pages 61 to 70 form part of these financial statements

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and in accordance with the provisions of FRS 102 Section 1A for small entities.

The financial statements were approved and authorised for issue by the board:

Paul O'Connor	Greg Lawless
Director	Director
Date: 21 May 2024	Date: 21 May 2024



Statement of changes in equity For the financial year ended 31 December 2023

	Profit and loss account €	Total equity €
At 1 January 2023	985,934	985,934
Comprehensive income for the year		
Surplus for the year	164,279	164,279
Currency translation differences	(2,245)	(2,245)
At 31 December 2023	1,147,968	1,147,968

Statement of changes in equity For the financial year ended 31 December 2022

	Profit and loss account €	Total equity €
At 1 January 2022	954,909	954,909
Comprehensive income for the financial year		
Surplus for the financial year	23,933	23,933
Currency translation differences	7,092	7,092
At 31 December 2022	985,934	985,934

The notes on pages 59 to 70 form part of these financial statements.

Tennis Ireland Annual Report 2023



Notes

For the financial year ended 31 December 2023

1. General information

Tennis Ireland CLG is a company Limited by guarantee, having no share capital and incorporated in Ireland (Registered number 342413) with a registered office at Tennis Ireland Building 2 Sport HQ2, National Sports Campus, Snugborough Road, Blanchardstown, Dublin 15. It is a registered sports body.

2. Accounting policies

2.1 Basis of preparation

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland and Irish statute comprising of the Companies Act 2014.

The Company qualifies as a small company as defined by Section 280A of the Act, in respect of the financial year and has applied the rules of the 'Small Companies Regime' in accordance with Section 280C of the Act and Section 1A of FRS 102.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3)

The financial statements are presented in Euro (€).

The following principal accounting policies have been applied:

2.2 Foreign currency translation

Functional and presentation currency

The Company's functional and presentational currency is Euros.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation

at period end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss except when deferred in other comprehensive income as qualifying cash flow hedges.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the Statement of comprehensive income within 'finance income or costs'. All other foreign exchange gains and losses are presented in profit or loss within 'other operating income'.

2.3 Income

Income is recognised to the extent that it is probable that the economic benefits will flow to the Company and the income can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before income is recognised:

Rendering of services

Income from a contract to provide services is recognised in the period in which the services are provided in accordance with the stage of completion of the contract when all of the following conditions are satisfied:

- the amount of income can be measured reliably;
- it is probable that the Company will receive the consideration due under the contract;
- the stage of completion of the contract at the end of the reporting period can be measured reliably; and
- the costs incurred and the costs to complete the contract can be measured reliably.

2.4 Pensions

Defined contribution pension plan

The Company operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the Company pays fixed contributions into a separate entity. Once the contributions have been paid the Company has no further payment obligations.

The contributions are recognised as an expense in profit or loss when they fall due. Amounts not paid are shown in accruals as a liability in the Statement of financial position. The assets of the plan are held separately from the Company in independently administered funds.

2.5 Taxation

The Company is exempt from corporation tax as a sporting body. The Company does not carry out its activities for gain and accordingly has not provided for corporation tax.

The Company is in compliance with Circular 44/2006 'Tax Clearance Procedures Grants, Subsidiaries and Similar Type Payments'.

2.6 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight line method.

Depreciation is provided on the following basis:

National indoor training centre 4.04% reducing balance

NTC clay courts 25% reducing balance

Equipment, fixtures and fittings 25% reducing balance

Hard courts 8.33% straight line

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.

2.7 Termination benefits

Termination benefits are recognised as a liability and an expense only when the Company is demonstrably committed either:

(a) to terminate the employment of an employer or group of employees before the normal retirement

date, or

(b) to provide termination benefits as a result of an offer made in order to encourage voluntary redundancy

2.8 Impairment of fixed assets and goodwill

Assets that are subject to depreciation or amortisation are assessed at each balance sheet date

to determine whether there is any indication that the assets are impaired. Where there is any indication that an asset may be impaired, the carrying value of the asset (or cash generating unit to which the asset has been allocated) is tested for impairment. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's (or CGU's) fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (CGUs). Non financial assets that have been previously impaired are reviewed at each balance sheet date to assess whether there is any indication that the impairment losses recognised in prior periods may no longer exist or may have decreased.

2.9 Valuation of investments

Investments in listed company shares are remeasured to market value at each balance sheet date. Gains and losses on remeasurement are recognised in profit or loss for the period.

2.10 Stocks

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis. Work in progress and finished goods include labour and attributable overheads.

At each balance sheet date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in profit or loss.

2.11 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.12 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

2.13 Financial instruments

The company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other



debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade debtors and creditors, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received. However, if the arrangements of a short term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or in case of an out right short term loan that is not at market rate, the financial asset or liability is measured, initially at the present value of future cash flows discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost, unless it qualifies as a loan from a director in the case of a small company, or a public benefit entity concessionary loan.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of comprehensive income.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate of the recoverable amount, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the balance sheet date.

Financial assets and liabilities are offset and the net amount reported in the Balance sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

2.14 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2.15 Government grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to profit or loss at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Statement of comprehensive income in the same period as the related expenditure.

3. Judgments in applying accounting policies and key sources of estimation uncertainty

Preparation of the financial statements requires management to make significant judgements and estimates. The items in the financial statements where those judgments and estimates have been made include:

Useful lives of depreciable assets

The annual depreciation charge depends primarily on the estimated lives of each type and component of asset and, in certain circumstances, estimates of fair values and residual values. The directors annually review these asset lives and adjust them as necessary to reflect current thinking on remaining lives in light of technological change, prospective economic utilisation and physical condition of the assets concerned. Changes in asset lives can have significant impact on depreciation charges for the period. It is not practical to quantify the impact of changes in asset lives on an overall basis, as asset lives are individually determined, and there are a significant number of asset lives in use. The impact of any change would vary significantly depending on the individual changes in assets and the classes of assets impacted.

Recoverability of debtors

The Company has made judgments when assessing impairment of its debtors. Outstanding balances have been grouped on the basis of similar risk characteristics such as past due status. Impairment has been reviewed with reference to historical loss experience updated for current conditions.

4. Income

An analysis of income by class of business is as follows:

	2023 €	2022€
Club affiliation fees	85,675	84,660
Player capitation fees	899,631	746,933
Tournament capitation fees	182,869	155,418
Tournament income	209,388	170,835
Performance squad income	411,173	349,532
Permit fees	44,688	41,457
Sponsorships	185,235	134,340
Development income	175,215	140,801
Court hire	58,603	54,263
Garda Vetting	12,137	8,625
Sport Ireland grant	926,352	862,697
Sport Northern Ireland grant	49,111	43,558
Enjoy Tennis income and grants	94,471	71,301
Other grants	29,467	30,743
	3,364,015	2,895,163

All income arose in the Republic of Ireland and Northern Ireland.

Club affiliation and players capitation fees are those received by the Company from affiliated clubs.

Government grants are those received from Sport Ireland and Sport Northern Ireland.

Analysis of Sport Ireland grants:

	2023 €	2022€
Core Grant	535,000	450,000
Performance Development Grant	200,000	200,000
Women in Sport Grant	78,858	58,896
DAF Innovation Grant	12,512	31,668
DAF General Sports Inclusion Grant	50,000	53,948
DAF Youth Leadership	3,545	1,735
DAF Volunteer Supports	6,042	2,958
DAF Her Moves	220	-
Resilience Fund (re purposed)	57,075	17,440
Covid 19 Return to Sport	14,600	-
Sports Energy Support Scheme	18,500	-
Special Projects Grant	-	95,000
Special Projects Grant National Indoors	-	5,000
Special Projects Grant WIS Streaming	-	5,000
	976,352	921,645

DAF General Sports Inclusion Grant €50,000 (2022: €53,948) is presented within Enjoy tennis income and grants. Special Projects Grants – National Indoors €NIL (2022: €5,000) is included within Tournament income.

5. Profit on ordinary activities before taxation

The operating profit is stated after charging:

	2023 €	2022 €
Rent operating leases	43,094	45,296
Depreciation of tangible fixed assets	156,620	163,473
Amortisation of capital grants	(104,176)	(109,462)
Staff pension and other related costs	15,490	14,074

6. Taxation

The Company is a listed sporting body who have been granted tax exemption under Section 235 of Taxes Consolidation act 1997. The Company is compliant with circular 44/2006 'Tax Clearance Procedures Grants, Subsidies and Similar Type Payments'.

7. Employees

The average monthly number of employees, including the directors, during the year was as follows:

	2023 No.	2022 No.
Management (including executive director)	1	1
Administration	28	23
	29	24

The following number of employees received total employee benefits (excluding employer pension costs) for the reporting period of more than €60,000:

	2023 €	2022 €
€60,000 - €69,999	-	1
€70,000 - €79,999	1	-
€80,000 - €89,999	-	-
€90,000 - €99,999	-	-
€100,000 - €109,999	1	1
	2	2

8. Directors' remuneration

During the financial year, retirement benefits were accruing to no directors (2022: Nil) in respect of defined contribution pension schemes.

Directors do not receive any payments in respect of their service as directors.



9.	Tangib	le fixed	assets	
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	National indoor training centre €	NTC clay courts €	Equipment, fixtures and fittings €	NTC hard courts €	Total €
Cost or valuation					
At 1 January 2023	2,887,935	129,663	611,670	-	3,629,268
Additions	-	-	10,699	33,758	44,457
Disposals	(25,145)	-	-	-	(25,145)
At 31 December 2023	2,862,790	129,663	622,369	33,758	3,648,580
Depreciation					
At 1 January 2023	2,186,882	37,881	552,565	-	2,777,328
Charge for the year on owned assets	116,673	22,945	16,300	703	156,621
Disposals	(20,068)	-	-	-	(20,068)
At 31 December 2023	2,283,487	60,826	568,865	703	2,913,881
Net book value					
At 31 December 2023	579,303	68,837	53,504	33,055	734,699
At 31 December 2022	701,053	91,782	59,105	-	851,940

The net book value of land and buildings may be further analysed as follows:

	2023 €	2022 €
Leasehold	579,303	701,053

Tennis Ireland received funding amounting to \leq 43,073 from International Tennis Federation and \leq 79,000 from Dublin City Council for the resurfacing of the clay courts at the National Training Centre.

10. Financial assets

	Unlisted investments €
At 1 January 2023	962
Amounts written off	(962)
At 31 December 2023	0
Net book value	
At 31 December 2023	-
At 31 December 2022	962

11. Stocks

	2023 €	2022 €
Finished goods and goods for resale	-	1,307

12. Debtors

	2023€	2022 €
Trade debtors	151,045	201,101
Other debtors	-	587
Prepayments	114,655	36,003
Accrued income	97,052	173,715
	362,752	411,406

An impairment loss of €13,082 (2022: €2,098) was recognised against trade debtors. €10,537 of trade debtors were written off during the year (2022: €2,791 recovered).

Included in accrued income are amounts that relate to Performance Development Grant €50,000, Sports Capital Grant €22,600 and a Fingal County Council contribution of €15,215 (2022: 25% balance owing for the 2022 Sport Ireland Core Award €112,500, the 25% owing for the 2022 High Performance Award and a Fingal County Council contribution of €11,215). All grants were subsequently received post year end (see note 15).



13. Cash and cash equivalents

	2023 €	2022 €
Cash at bank and in hand	2,788,252	2,548,242

14. Creditors: Amounts falling due within one year

	2023 €	2022€
Trade creditors	131,354	117,065
PAYE/PRSI	80,659	72,036
Grants to be distributed	854,449	963,643
Other creditors	174,703	177,558
Accruals	215,670	101,550
Deferred income	781,989	815,584
	2,238,824	2,247,436

Trade creditors are payable over the coming months in accordance with customary credit terms.

PAYE/PRSI is payable in accordance with statutory provisions.

Accruals and deferred income are in accordance with underlying contracts.

Accrued income 2023 €	1	50,000	1	ı	I	ı	I	I
Second Moiety not received in 2023 €	ı.	I	1	I	I	7,500	1	I
Spend 2023 €	535,000	200,000	78,858	I	12,512	50,000	3,545	6,042
Awarded 2023 €	535,000	200,000	65,000	25,000	I	75,000	I.	I
Re- Allocation from Grants for Distribution €	1	I	I	I	I	I	I	1
Second Moiety 2022€	T	I	I	T	1	5,000	I	ı
Deferred income 2022 €	T	I	72,176	T	62,550	45,000	28,265	12,042
Spend 2022	450,000	200,000	58,896	I	31,668	53,948	1,735	2,958
Term (months)	12	12	12	12	12	12	12	12
Purpose of Grant	Operational activities	Athlete training and development	Promotion of gender equality	Event hosting costs	Online platform integration and engagement	Inclusive tennis programmes	Community tennis initiatives	Community tennis initiatives
Name of Grant	Core Grant	Performance Development Grant	Women in Sport Grant	Special Projects Grant - Davis Cup	DAF - Innovation Grant	DAF - General Sports Inclusion Grant	DAF - Youth Leadership	DAF - Volunteer Supports
Name of State Agency	Sport Ireland							
Name of Sponsoring Department	Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media							

15. Disclosures in accordance with DPER Circular 13/2014

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58,318

50,038

25,000

Deferred income 2023 €

24,720

6,000

67,500





15. Disclosures in accordance with DPER Circular 13/2014 (continued)

Deferred income 2023 €	5,000	23,180	23,953	5,000	139,400	10,000		1
Accrued income 2023 €	ı.	I	i.	ı	T	ı	T	T
Second Moiety not received in 2023 €	,	1,500	i.	,	1	I.	T	
Spend 2023 €	1	220	57,075	1	14,600	18,500	I	1
Awarded 2023€	ı	15,000	T	ı	I	10,000	1	1
Re- Allocation From Grants for Distribution €	1	I	100	I	I	1	I	1
Second Moiety 2022 €	,	ı	1	ı	1	500	T	I
Deferred income 2022 €	5,000	6,900	80,928	5,000	154,000	18,000	I	I
Spend 2022	,	,	17,440	,	I	I	95,000	5,000
Term (months)	12	12	12	12	12	12	12	12
Purpose of Grant	Improving accessibility of online channels	Gender participation programmes	Grass-roots programmes provision	Assisting with Covid-19 restrictions	Supporting the growth and recovery of tennis	Contributing to increases in energy costs	Organisational reform and strategic development	Event hosting costs
Name of Grant	DAF - IT Accessibility	DAF - Her Moves	Resilience Fund (re-purposed)	High Performance Impact	Covid-19 Return to Sport	Sports Energy Support Scheme	Special Projects Grant	Special Projects Grant - National Indoors
Name of State Agency	Sport Ireland							
Name of Sponsoring Department	Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media							

Tennis Irelar	nd Annua	l Report 2023
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15. Disclosures in accordance with DPER Circular 13/2014 (continued)

Name of Sponsoring Department	Name of State Agency	Name of Grant Purpose of Grant	Purpose of Grant	Term (months)	Spend 2022	Deferred income 2022 €	Second Moiety 2022 €	Re- Allocation from Grants for Distribution €	Awarded 2023€	Spend 2023 €	Second Moiety not received in 2023 €	Accrued income 2023€	Deferred income 2023 €
Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media	Sport Ireland	Special Projects Visibility and Grant - WIS promotion Streaming of gender participation	Visibility and promotion of gender participation	12	5,000			I	1	1	I	1	
Dun Laoghaire Rathdown		Irish Open	Regional service provision	12	15,000	4,500	I	1	I	1	I	I	4,500
Fingal County Council		Fingal Programmes	Community tennis initiatives	12	3,490	4,680	I	I	30,430	27,738	I	15,215	7,372
Sport Northern Ireland		National lottery – sporting clubs programme	Operational activities	12	43,558	I	I	1	49,111	49,111	I	I	I
					983,693	502,041	5,500	100	1,004,541	1,004,541 1,053,201	9,000	65,215	449,981

15. Disclosures in accordance with DPER Circular 13/2014 (continued)

As at 31 December 2023, the Company received funds for 75% of the Performance Development Grant awarded during the year. The remaining grant balance of 25% was accrued as at year end and was subsequently received in February 2024 from Sport Ireland.

The table above accounts for €449,981 of the €781,989 of deferred income. The balance of €332,008 consists of Squads programme fees €186,462, Enjoy tennis amounts of €51,288, 2024 permit fees of €47,111, 2024 Tournament entry fees of €15,332, Rank Foundation funding of €11,675, and miscellaneous amounts of €20,140.

16. Creditors: Amounts falling due after more than one year

	2023 €	2022 €
Government capital grants received	498,911	580,487

The capital grants were received from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media in relation to the building of the National Indoor Training Centre and from Dublin City Council and International Tennis Federation in relation to the resurfacing of clay courts at the National Training Centre. The grants are deferred and recognised in the income statement over the useful life of the related asset. Under the grant agreement, the Minister of Tourism, Culture, Arts, Gaeltacht, Sport and Media has a charge over the related assets of the Company.

17. Comparative information

Comparative information has been reclassified where necessary to conform to current year presentation.

18. Company status

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding $\in 1$ towards the assets of the company in the event of liquidation.

19. Related party transactions

There were no related party transactions during the financial year (2022: None).

20. Post balance sheet events

There were no significant events affecting the Company since the financial year end.

21. Approval of financial statements

The board of directors approved these financial statements for issue on 21 May 2024.



Detailed profit and loss account – unaudited

For the financial year ended 31 December 2023

	2023 €	2022 €
Sales	3,364,015	2,895,163
Less: overheads		
Administration expenses	(3,199,736)	(2,871,230)
Operating profit	164,279	23,933
Tax on profit on ordinary activities	-	-
Profit for the year	164,279	23,933

Schedule to the detailed accounts – unaudited

	2023 €	2022€
Income		
Club affiliation fees	85,675	84,660
Player capitation fees	899,631	746,933
Tournament capitation fees	182,869	155,418
Performance squads income	411,173	349,532
Permit fees	44,688	41,457
Sponsorships	185,235	134,340
Tournament income	209,388	170,835
Development income	175,215	140,801
Court hire	58,603	54,263
Garda vetting	12,137	8,625
Sport Ireland grant	926,352	862,697
Sport Northern Ireland	49,111	43,558
Enjoy tennis income	94,471	71,301
Other grants	29,467	30,743
	3,364,015	2,895,163



Schedule to the detailed accounts – unaudited

For the financial year ended 31 December 2023

	2023€	2022 €
Administration expenses		
Staffsalaries	852,683	769,103
Staff social security	89,156	79,970
Staff pension costs and other related costs	15,490	14,074
Travel and subsistence	22,635	16,291
Printing and stationery	5,585	3,929
Telephone	13,933	13,128
Legal and professional	89,941	122,755
Audit and accountancy	38,785	44,807
Charges on use of online banking and other payment platforms	23,322	26,352
Bad debts	10,537	(2,791)
Sundry expenses	47,384	22,862
Rent operating leases	43,094	45,296
Insurances	63,156	54,198
Computer costs	39,072	34,816
Depreciation	156,620	163,473
Amortisation	(104,176)	(109,462)
Loss on disposal of tangible assets	5,077	-
Affiliation fees	17,490	20,287
Board and branch council expenses	7,160	6,755
Match costs	232,574	204,713
Development costs	524,604	481,205
Parks Tennis	64,000	85,000
Enjoy Tennis	96,993	70,412
Tournament software costs	45,586	30,100
Repairs and maintenance	709	1,467
Performance costs	742,788	649,061
Marketing and promotional costs	55,538	23,429
	3,199,736	2,871,230



Awards and Funding Sources for Tennis Ireland Programmes (2023)

Sport Ireland

Core Grant Covid-19 Return to Sport and Recovery Grant Scheme Performance Development Grant Resilience Funding (re-purposed) Special Projects (International Blind Sports Association World Games) Women in Sport Grant

Dormant Accounts

Diversity and Inclusion Fund Her Moves Innovation Fund Sport for All Disability Supports Club Fund Sports Energy Support Scheme Volunteer Supports Fund Youth Leadership Fund

Sport Northern Ireland

Sports Systems Investment Governing Bodies Award

HSE

CHO 2 CHO 6 CHO 7 CHO 8

ITF

Billie Jean King Cup Participation Davis Cup Participation Development Grant European Junior Camp Travel Grant

Local Authorities

Fingal County Council

Kildare Sports Partnership

Below is a selection of the programmes that we operate within our organisation, each designed to cater to various segments of community engagement, skill development, and promotion of tennis. Our commitment to excellence drives these initiatives, and we are proud to highlight a few of them here:

Programme - Operational Activities

Funded by: Sport Ireland Core Grant

Covering essential operational and running costs that are necessary to maintain the day-to-day functions of the organisation, it is the foundation upon which other programmes and activities are built and sustained.

Programme - Performance Development

Funded by:

Sport Ireland Performance Development Grant Sport Ireland Resilience Funding (re-purposed) Enabling us to elevate training standards and play a vital role in the nurturing of athletes through ongoing coaching and the provision of facilities and international competition, 2023 also saw the introduction of the National Performance Development Programme and TI Junior Kids initiative.

Programme - Women in Tennis

Funded by: Sport Ireland Women in Sport Grant Dormant Accounts Fund - Her Moves

Our commitment to gender equality shines through the empowerment of women in tennis via our main areas of focus in celebrating women's accomplishments and our strive for increased participation; officiating, leadership, governance, and visibility.

Programme - Community Tennis

Funded by: Sport Ireland Resilience Funding (re-purposed) Dormant Accounts Fund - Volunteer Supports Dormant Accounts Fund - Youth Leadership Fingal County Council

Growing our community tennis programmes through innovative initiatives, we are working to make tennis accessible to everyone through the delivery of programmes in schools, parks, and local communities. In 2023, we further enhanced relationships with county councils and local sports partnerships nationwide to enable social and competitive tennis at newly developed community courts at Beckett Park in Cherrywood.

Programme - Enjoy Tennis

Funded by: Dormant Accounts Fund - Diversity and Inclusion Fund Dormant Accounts Fund - Sport for All Disability Supports Club Fund

Sport Ireland Special Projects Grant - International Blind Sports Association World Games ITF

HSE

Kildare Sports Partnership

Furthering our Enjoy Tennis activities and continuing to provide inclusive tennis experiences for players with disabilities, in 2023, we saw our participation in the International Blind Sports Association World Games in Birmingham, with a team of eight players representing Ireland. The Sport for All Disability Supports Club Fund, provided through the Dormant Accounts Fund, also enabled us to distribute funding to affiliated clubs in 2023 to initiate or enhance disability specific activities and build connections within their local communities through inclusive programmes.

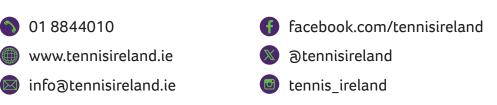


Notes





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With thanks to our partners





An Roinn Iompair Turasóireachta agus Spóirt Department of Transport, Tourism and Sport















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